



2013-2014
Annual Report

NCNS 
Nepean Community & Neighbourhood Services



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Message from The Board

[1]

It is my pleasure to report on another very successful year for NCNS. I do this on behalf of the Directors and we join together in recognising and thanking the staff for their commitment and professionalism in supporting families and communities in the Nepean region.

Each new Term Directory comes out and shows the strength in program delivery – reflecting a highly successful and responsive team with programs that meet the needs of the community – whether reducing social isolation; providing skills for family or work life; activities for wellbeing; or bringing in targeted interventions that enable a child or young person to succeed.

The Board is truly proud that, as the organisation has grown, we have maintained our genuine connection with community at a grassroots level. By being local and connected to our communities, we are there to provide the day to day support and encouragement which helps families, children and young people get through life when faced with considerable adversity and challenges.

The NCNS team demonstrate their commitment to social justice and inclusion values in all they do, and this is reflected in the high regard and reputation that the organisation enjoys across the sector.

As a Board of Directors we would ask each staff member to feel justly proud of the contribution they make to their community and to accept our personal thanks for their commitment to the support of the people in the Nepean Region.

As Directors we have continued setting a path for NCNS which supports sustainable growth in a changing community environment. The community sector faces even greater change and competition for dwindling funding resources in the years ahead. We are all focused on placing the organisation in the best possible position to ensure that service levels are maintained for our most vulnerable individuals, families and communities. Governance processes have been a Board priority this year, and our Board Committees are well established and providing the direction and advice required.

Our General Manager (Joy) and the Senior Management Team (Laura, Nerida, Trudy, Carolyn, Michelle, Gareth and Lisa) have done a great job in leading NCNS through a year of change. Recognition must also go to our highly skilled and dedicated Financial Administration Team who provide quality and timely reports to the Board and its Committees.

All members of the Board volunteer their time and share their skills and perspectives as Directors of NCNS. As Chairperson, I thank each of my fellow Directors for their dedication, time and energy. Thank you to Danielle, Doreen, Jenny, Joy, Lyn, Mary, Vickie, and Yvonne.

Patricia Formosa
NCNS Chairperson





Message from The General Manager

[2]

It's a great pleasure to again share some of the highlights of the past 12 months at Nepean Community & Neighbourhood Services (NCNS).

This year saw the Youth Hope project become a reality. NCNS is a consortium partner with lead agency Wesley Mission – and Youth Hope fills a gap in supporting families with children 9-15 at risk of harm. We are so proud of our Youth Hope team – Gareth (Team Leader) and Dee, Jo and Jade (Caseworkers) – who have the skills, experience, commitment and heart to tackle this challenging work. Michelle Mays has taken on additional responsibilities and in doing so has oversight of the entire casework team (Brighter Futures, Youth Hope and Indigenous Parenting Support) as Program Manager – Casework. In Casework, we migrated to a new casework model using the Structured Design Making tool; and a computerised casework system. Change can be challenging, and it's a testament to the team and Michelle's leadership that they have embraced the new ways of working with a positive approach and enthusiasm. It has also been a pleasure to work with Vicki Cotter, Year 12 student at Cranebrook High, and Youth Representative for the Youth Hope Western Sydney project governance committee.

We were fortunate to negotiate a lease with Penrith City Council on the building behind Namatjira Neighbourhood Centre at Werrington. We re-furnished the inside of the building, converting it into a base for the whole casework team. It's a fantastic centre, and the team are enjoying the benefits of being co-located.

An internal competition for a by-line for the organisation came up with "Respect. Resilience. Reconciliation" – and this neatly sums up who we are and what we are about.

The work done by Julie for our Online Communities – via the website, blogs, e-newsletters and social media has been outstanding.

5 staff became accredited Triple P Facilitators, and this means we are able to run multiple Triple P workshops in a term, expanding our reach to support families. This work is so powerful. And NCNS Parenting Facilitator Narelle Smith's reputation extends beyond our region, with requests for her presentations at Triple P conferences around the state.

Another highlight was the Cranebrook Youth Leadership Forum – a partnership between NCNS Student Wellbeing Project; Cranebrook High; and Penrith City Council. The speeches from this inspirational group of young people so impressed the Mayor, that they were invited to take their proposal to a full Council Meeting for the re-design of a park in Cranebrook. Their proposal was successful, and they are now hard at work designing the park. Thanks to Mayor Ross Fowler, the Neighbourhood Renewal Team and NCNS worker Leizsha Clissold, for this overwhelmingly positive story that demonstrates what young leaders can achieve, and civic processes in action. The changes to the Chaplaincy program will mean that our secular youth workers will not be able to continue doing this work. Schools and young people will be worse off as they lose the support of these highly qualified, skilled, connected professionals.

NCNS strength is our staff; the Senior Management Team – Michelle, Carolyn, Laura, Nerida, Trudy and Gareth. Each leaders in their field - professional, ethical, committed, respected by their peers.

The project teams and support staff, their positivity and can-do attitude, teamwork and commitment to their communities and clients. The Finance and Admin team – extraordinarily and seamlessly make it easy for everyone to get on with the job, through their management of the behind the scenes systems.

We continue to be a successful demonstration model for Aboriginal service delivery. With 35% Aboriginal staff and equally proportionate Aboriginal representation in management and governance – we are very proud of our high quality Aboriginal service delivery, and I acknowledge and thank our Aboriginal Directors, Team Leaders and Staff for the many ways that they provide the guidance, direction and leadership for this work.

I also extend my thanks to the full NCNS Board of Directors who give their time generously, are committed to the organisation's direction and integrity, and are a great support to me in my role.

Joy Impiombato
General Manager



Nepean Community Neighbourhood Services (NCNS) is a grass-roots organisation based from six centres in the Penrith LGA. We work through a model of partnership and collaboration, providing aid and assistance to residents of the Nepean area who are suffering from homelessness, poverty, distress, helplessness and misfortune.

An important element of our work is provided through Koolyangarra – our Aboriginal Family Centre at Cranebrook – which is the hub for our Aboriginal support and community programs.

Youth, family support and community programs are run through our centres at Glenmore Park; South Penrith; Kingswood Park; and Cranebrook.

The organisations' achievements are detailed in the Chairperson's and General Manager's messages, and throughout this report.

We would like to thank and acknowledge the agencies that fund NCNS. These include:

- NSW Family & Community Services
- Department of Social Services
- NSW Office of Communities
- Department of Regional Australia, Local Government, Arts & Sport
- Department of Education, Employment and Work Relations
- Penrith City Council grants
- And Wesley Mission with whom we are a consortium partner

NCNS is incorporated under the Corporations Act 2001 as a Company Limited by Guarantee (not-for-profit), and operates under a Constitution originally adopted on 23rd August 2010 which is updated according to the rules of the organisation. Responsibility for the governance of NCNS resides with the board of directors. Membership of the Company is open to any individual who is nominated for membership by a member and approved by two thirds of the Directors at a Board meeting. The total amount that members of the Company are liable to contribute to the Company if the Company is wound up is \$2.00.

NCNS Directors:

NCNS must have at least five and not more than nine directors. NCNS's constitution provides an indemnity to directors. Appropriate director's indemnity insurance has been put in place.

NCNS directors are:

Danielle Bowman	23rd August 2010 – 30th June 2014
Patricia Formosa	23rd August 2010 – 30th June 2014
Chairperson	
Joy Impiombato	23rd August 2010 – 30th June 2014
Doreen Peters	29th September 2011 – 30th June 2014
Yvonne Porter	23rd August 2010 – 30th June 2014
Company Secretary	
Mary Rigby	23rd August 2010 – 30th June 2014
Jennifer Riley	29th September 2011 – 30th June 2014
Vickie Thomson	25th October, 2012 – 30th June 2014
Lyn Sherrin-Green	24th October 2013 – 27th May 2014

Meetings:

Board Meetings total – 10

Attendance as follows:

Name	Meetings Attended
Danielle Bowman	9
Patricia Formosa	9
Joy Impiombato	10
Doreen Peters	7
Yvonne Porter	10
Mary Rigby	9
Jennifer Riley	6
Vickie Thomson	5
Lyn Sherrin-Green	4

Board Committees:

Finance Committee – 4 meetings
(attended by Yvonne Porter; Mary Rigby; Joy Impiombato)

Governance Committee – 3 meetings
(attended by Patricia Formosa, Yvonne Porter & Danielle Bowman)

Audit Risk Compliance Committee – 1 meeting
(attended by Danielle Bowman; Jenny Riley; Mary Rigby)



Nepean Community & Neighbourhood Services (NCNS) began as a playgroup in South Penrith in the mid-1980's. From that, arose our first community development project and youth project – based out of the old Youth Centre on Maxwell Street.

We now provide Youth services, Aboriginal programs, Family Support, Casework, Counselling, Children's activities and much more - alongside our core Community Development projects.

We have been working with the Penrith Aboriginal community for 15 years, and are proud of our unique status as a bi-cultural organisation. Aboriginal projects and staff represent 35% of NCNS. Our success is due to our exceptional Aboriginal staff and directors, and our commitment to career pathways, senior management positions and proportional governance representation – meaning that Aboriginal people are actively involved at every level of decision making in the organisation.

Penrith is a young community, on the outer Western outskirt of metropolitan Sydney. NCNS projects cover the whole Local Government Area, but also have a number of neighbourhood-based projects meaning that we have a particular emphasis on the communities around South Penrith, Glenmore Park, Cranebrook and Kingswood Park.

Our Purpose:

Nepean Community Neighbourhood Services is an innovative grass-roots organisation. We work together with our local community to provide quality programs that enable strength, inclusion and respect.

Our Vision:

A respectful, resilient community that embraces diversity and supports each person to reach their full potential.

We'll do this by:

- Providing for the direct relief of social and financial disadvantage, vulnerability, distress and misfortune for residents of the Nepean area
- Providing practical assistance through the response to and provision of emergency relief and support for people experiencing distress and/or need
- Increasing the knowledge and use of community resources by the most disadvantaged within the Nepean community
- Providing opportunity for building the resilience of disadvantaged families and communities
- Planning, promoting, implementing and evaluating long and short-term support programs and services, ensuring program design and delivery is responsive to needs of the most vulnerable and disadvantaged individuals, families and communities.
- Striving to be an innovative, collaborative, adaptive, dynamic and initiating organisation
- Being committed to our role as leaders in our field.

Our Centres:

South Penrith Neighbourhood Centre

Floribunda Community Centre

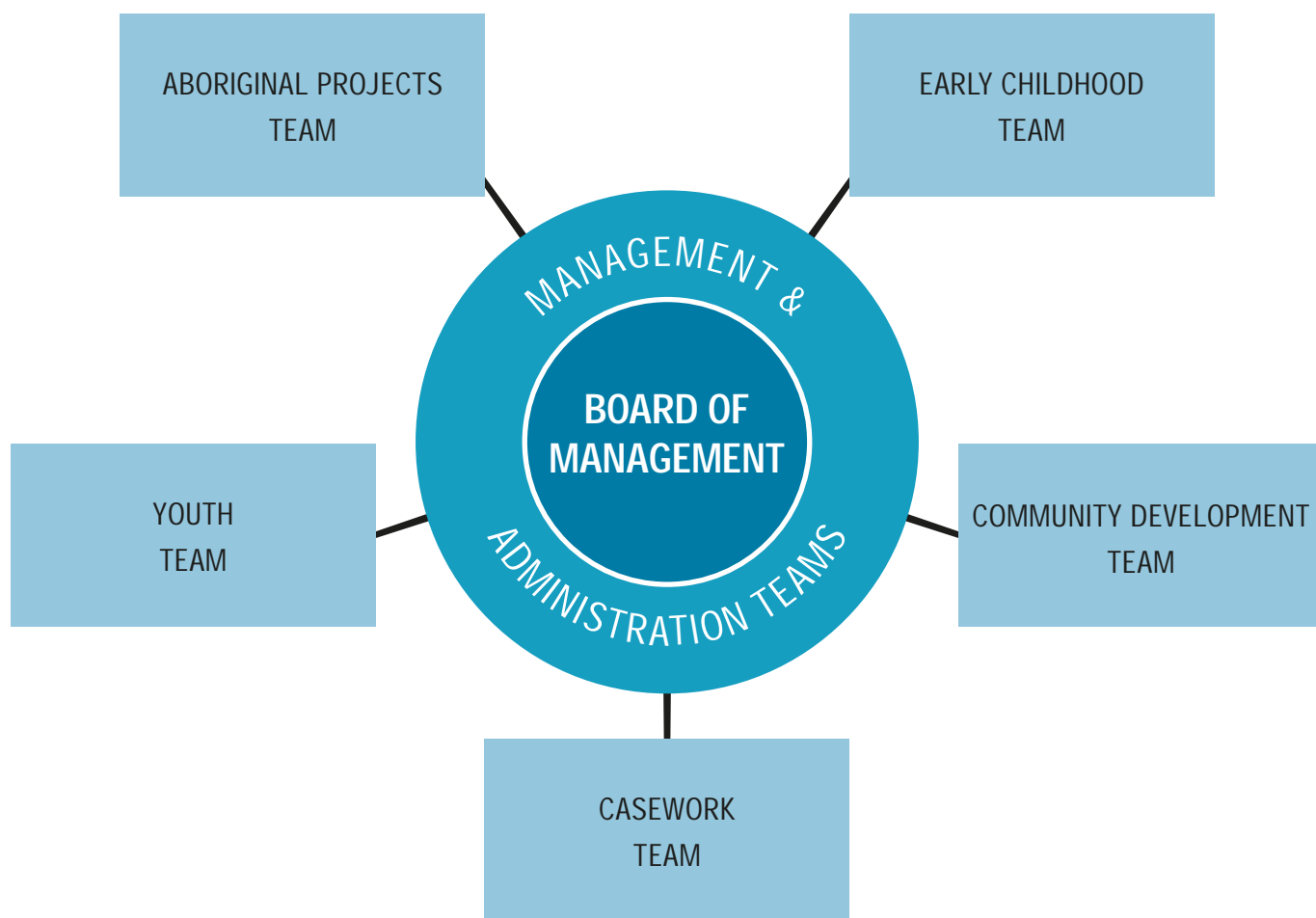
North Penrith Community Centre (Kingswood Park)

Cranebrook Neighbourhood Centre

Koolyangarra Aboriginal Family Centre – Cranebrook

Werrington Centre





The teams at NCNS are made up of Aboriginal and non-Aboriginal workers, working together. This cross-fertilisation of approaches and ways-of-working multiplies the success of all our projects, both mainstream and Aboriginal, and gives our teams lots of opportunities to work together everyday, which in turn makes our organisational culture uniquely bi-cultural.





What we Achieved 2013-2014

[6]

Administration:

Our finance and admin team are the heart of NCNS. This small team achieves an enormous amount – managing the finances, payroll, administration, promotions, supporting the General Manager, and on top of that, running the busy South Penrith Neighbourhood Centre's facility and bookings as well as South Penrith community development activities. Their work running the neighbourhood centre and its activities is above and beyond the role of most Admin/Finance teams, as well as being highly valued by their South Penrith community.

Youth Work:

The NCNS Youth Team provides a combination of in-school programs, after-school drop-in/recreational activities, and support for young people across a number of neighbourhoods in the Penrith area. Our Student Wellbeing (Chaplaincy) staff based at Cranebrook HS, Mulgoa PS and Penrith Valley schools support children and young people. The funding change to "Chaplains only" – meaning the loss of these positions – will have big impacts for children and schools, losing highly skilled and qualified workers.

These school-based youth support positions, complement the generalist recreational activities, casework and group-work the team provide.

Highlights include the 4th year of Maths Deadlies; the 2nd year of the 3-day Cranebrook Youth Festival; Monday Kingswood Park outreach; Tuesday & Wednesday drop-in at Glenmore Park; the Youth Leadership Forum at Cranebrook

High – the students working with the Mayor to design a new park; the extension of Nepean Young Pregnancy support group to include a mums & bubs group – so the young mums and dads can continue to catch up each week.

This team of only three are very active:

- supporting students in schools;
- after school drop-in at Glenmore Park Youth Centre
- after school sport & rec, supporting Koori Games at Cranebrook & Kingswood Park;
- Monday night outreach at Kingswood Park
- providing one-on-one support to young people and supported referrals;
- Work Development Orders so young people can pay off fines
- in-school evidence-based group programs (Rock & Water; RAGE; Friends For Life)
- Youth festivals
- School holiday programs
- Outreach youth programs
- Youth casework
- Young pregnancy support group
- Young mums group



On the Tuesday afternoon of the Cranebrook Youth Festival, a young year 7 girl who lives in the area attended the festival. She was bouncing around having a go of everything, a big smile on her face. She said this was the first time she had been to something like this and it was the first time she had participated in something without the rest of her family. The following afternoon she returned with her parents and her younger sibling. She said that she had invited them to come and see what the event was. They stayed with her for a while and then left her to enjoy the rest of her afternoon! What a pleasure to be part of that magical time in life as the child starts to become independent. Providing safe, local, youth-friendly activities is so important to enable this rite of passage.

Youth Worker



Leizsha came up with the idea to hold a youth leadership forum at Cranbrook High School in which a panel of local leaders including the Mayor Ross Fowler, attended the event to respond to student's questions on issues of leadership and making communities more liveable for young people. The young people gave speeches on what they would like to see in their community. They were amazing. It was in this meeting that Mayor Fowler gave the youth in the school the opportunity to put forward a proposal to get funds to improve a local park.

The students spent many breaks and lunches developing this proposal and finally they submitted it, and Council placed the proposal into the discussion for the meeting on the 30th June, where two Leaders from the school gave a presentation in front of the Mayor and all of the local electives of Penrith... and they were AWESOME!!!! the Councillors all commented on how well they spoke and the content which they had delivered. It was then taken to a vote and it was passed unanimously!! I must say I was very proud of them! Now the work begins on planning and choosing the equipment that they would like to be included in the new parks!!

How exciting!! Watch this space!

Youth Worker



What we Achieved 2013-2014



NYPS Bubba's!

- **ABOVE:** Alariyah 7 days old
- **BELOW:** Angel-Rose 5 months



There are a core group of young women who have attended Nepean Young Pregnancy Support Group (NYPS) during their pregnancy. They diligently came every week even though they didn't have to attend their antenatal appointments. Most of them have now had their babies and they still come every week. From chatting with them they asked if we could start a group after NYPS finishes at 12pm so they can bring their babies, see each other & support each other with their newborns. Even though the space is very small they love coming to the "Cottage" crammed with prams. Sandra the Midwife is able to stay on for the afternoon and she will be running a clinic during the session for initial antenatal appointments. It's a group with so many prospects & positive outcomes. I love it!



Through our contact with Penrith Regional Gallery we were able to discuss the possibility of the Gallery taking on a young person for work experience to work with their horticulturalist. We arranged a meeting through the CHS Careers Advisor and the Gallery Director for one of the local students / boys from Cranebrook. He turned up all ready for the interview with a clean shirt on, although a little nervous, was ready for the interview. He had never been for an interview before so didn't know what to expect. After a while the gardener offered to take him for a walk around. After a period of time, they both came back with a smile on their faces and shook hands. The gardener told us he was quite impressed by him and was more than happy to take him on. The boy's face was bright and alive and the sense of excitement was evident. We signed the papers and he will commence in June. I was really happy for him, because it was nice to see someone else see the potential in him and give him a go! Hopefully this could lead to a traineeship or job for this young person

Youth Worker





Our Child and Family workers - both Aboriginal and non-Aboriginal – provide support for parents and important early education opportunities in a community setting.

The work includes Supported Playgroups; Indigenous Young Mum's; Women's/Parent Groups; and Community-based early literacy activities such as Paint The Town Read. This year has seen us working with parents in more ways than ever, with a large selection of Parenting workshops being run in several neighbourhoods every term; a parenting blog; and parenting articles being published as regular columns in our local press. Our mainstream playgroups are run in the schools of the two largest public housing estates in Penrith, so we are providing an important stepping stone to school readiness for our most disadvantaged families.

Our two, weekly Aboriginal Supported Playgroups are run at our centres, operating as mini service hubs, as many community partners provide add-on support via the Playgroups. This has meant that Aboriginal mums and dads attending playgroup, also get baby clinic and counselling/social worker support from Community Health; the latest information on e-health and immunisation from Health; early intervention screening from Lapstone Preschool; as well as tailored information on disability support or any other identified needs. Over 95% of Playgroup mums and dads said that attending playgroup improves family functioning, and gives them a stronger sense of belonging and safety in their community.

One of this year's highlights is the Aboriginal School Readiness intensive program run at Kooly – a partnership between NCNS, Penrith Council, and Northcott.

This 10 week program has worked intensively with a cohort of Aboriginal children starting school in 2015. It has brought developmental screening, an OT, and speech therapist to work with kids and parents to prepare children for the best possible start at school. We are extremely proud of this program, and acknowledge and thank the outstanding contributions from Northcott and Penrith City Council. This is work that will make a difference for the lifetime trajectory of a cohort of children. The extra support over this period has made the difference between survive and thrive for these children's transition to school.

Parenting programs continue to be a highlight. Triple P, Special Playtime, Resilience Donut, Circle of Security, and Eat It To Beat It, being run every term. Triple P Level 5 extensions and Aboriginal Triple P are also run regularly. This year, 4 staffers became accredited Triple P facilitators. This means we can meet demand by running more than 1 Triple P session per term. Through our parenting workshops, we are seeing more families than ever before, and affecting long term, often transformational change – with families reporting their experience of happier, healthier and less-stressful family relationships.

Cranebrook Women's group and Indigenous Young Mum's reduce social isolation and help keep at-risk families connected with the right services at the right time.

Monthly reading Paint the Town Read events at Cranebrook Shops promotes the importance of reading to young children. Rooby the Reading Roo and her love of books is now a regular fixture at NCNS's activities and events.

Eat It To Beat It workshops are being run every term. Recent training in Stepping Stones, transitions and teen Triple P continues to broaden the parenting programs on offer.

Another highlight of our work with families has been the partnership between the Kooly Aboriginal Supported Playgroup and the Aboriginal Health Unit to bring regular immunisation sessions to playgroup. A number of large families were able to catch up on years of missed immunisations for kids, due to this service. The Chronic care bus Mootang Tarimi is also a great partner to our programs such as Playgroup, where mums can pop in for a health check – understanding the importance of caring for themselves so they can care for their families.



The daytime Triple P group was a blast (I also ran an evening group this term). We started with 21 parents, the biggest group I have had for Triple P. It also broke records on many other fronts – 3 dads attended (with their partners), 5 babies in the room (with prams), 6 families had a child with ADHD, 1 family whose Dad is deployed in Afghanistan, 2 Aboriginal parents, 1 family whose 2 year-old is not speaking yet. I did a lot of support after group sessions, and also did quite a few referrals. This group was so good because the parents were so desperate for change that they went home and tried out many of the strategies and reported their progress in the group. Every family reported positive change. Many of the parents have signed up for other parenting groups I am facilitating next term. The evening Triple P group was specifically for parents of twins. Such an honour and a privilege to be able to present Triple P to families.

Family Worker

A young Aboriginal mum attended the Circle of Security group. After the first session she said that she felt that she didn't feel like she had the right to attend this course because her children were in kinship care. I told her that she had every right to come along because she is still a parent. We also sorted out how I could accommodate her due to her low literacy level. It was a small group and the other participants treated her with respect and care from the outset.

She was pregnant with her 7th child, and although she was having a difficult pregnancy, finally having the baby at 32 weeks, she only missed one session of the 8 week group. She even attended the group four days after the birth of the baby. She was able to keep her bub, and is planning to attend the Indigenous Young

Mum's group where I know the Kooly team will look after her. Another mum in that group came along with her newborn baby. Prior to the group she thought that the baby was being difficult for her, that he was being fussy on purpose. He was born preemie and had been in the NICU for four weeks. She had also had health problems during and after the pregnancy. From Circle of Security, the mum learnt about her baby's cycles and how to respond to his needs. She travelled a great distance to attend the group. She said that the group changed her outlook on parenting and the relationship with her baby. A grandma attending the group was having difficulties accepting her role in caring for her grandchildren. The children's mother was in and out of their lives due to mental illness, and when she was home she was neglectful of the children. Grandma couldn't understand why the mother was like this and was rejecting her. Throughout the course, grandma learnt how to be the 'safe hands' for the grandchildren and their mother.

Family Worker

I've started working with a young fella recently. He came to notice because he has lost a lot of weight without explanation. One of the teachers said that he is a bright boy but appears lazy. He's not lazy – he had zero enjoyment in life, a completely flat affect and a complete and utter sense of hopelessness and helplessness. I have worked with him for an hour each week for four weeks and his mood is slowly lifting. His teachers are now treating him with greater kindness and understanding. I have done the Three Houses activity with him, and the Safety House activity, which gave me a lot more insight into what makes him tick. There is a lot of work to do here and I will probably be working with him until the end of the year on anxiety (Cool Kids), resilience (Resilience Doughnut), and school issues (Brief Solution Focused). He wants his parents to do a parenting course so they stop yelling at him (his words).

Family Worker

There have been a few positive stories for our families. Firstly our new partnership with Public Health (Childhood Immunisation team).... In which we have an immunisation outreach happening whilst Kooly playgroup operates. So far we've only had 2 outreach sessions and I'm happy to say that 17 children have been immunised. Some of our families were so far behind with not being vaccinated that they had to have many catch ups. Another highlight is our partnership with Northcott & our Pamper day. One mum with 7 children had not left her children in 5 years, so this was a big deal for her and she thoroughly enjoyed being pampered.

Aboriginal Early Childhood Worker

At one of the family fun afternoons we had a mum attend who regularly receives lots of negative feedback from the school about her son. This mum was very nervous about going inside with the other parents at the event, and leaving her son, as she was worried about his behaviour and how we would go with him. At the end of the afternoon when mum came outside to collect her son, it was wonderful to see her face light up – and the look of surprise, relief and joy at seeing her son playing happily with other children, taking turns, listening, laughing and having fun.

It was so nice to be able to tell that mum how her son had spent the afternoon playing with another couple of boys and how everyone had had a great day. Mum then said with a huge smile, "Yes he is such a good boy" and then gave him a big hug.

Family Worker



Community development is at the core of our work and approach. Highlights from this year include the work our team is doing in partnership, to support the 70 public housing units at Torton Place – which is significantly safer, cleaner and better connected with the service system as a result of the partnership activities. We have also begun work at Floribunda Court – an over 55's public housing complex in Glenmore Park, where we are providing assistance to very isolated individuals where mobility issues impact on their ability to participate and connect with services to support them.

Kingswood Park continues as a priority area – and we are appreciative of the service system's response to the significant needs of this neighbourhood. NCNS is committed to long term community engagement strategies, and the support of targeted services is much-needed and greatly appreciated. The family fun afternoons, weekly outreach and twice weekly kids afterschool programs as soft entry points have become very successful enabling us to connect with many families and individuals. These informal and relaxed 'soft entry' activities make it easy and non-threatening to talk to a community worker about life's challenges, and we've made many good, targeted referrals from these conversations. This local and grassroots work means that families that had struggled with their kids ADHD diagnosis are now accessing support through referral to ATAPS; a family whose house burnt down are connected to services; kids who were victims of bullying are linked to school holiday programs where they are rebuilding their confidence and making friendships.

This year we had a fantastic Seniors event for 80 seniors, with entertainment and assistance from Glenmore Park High School students.

We raised money for breast cancer with a Biggest Morning Tea. We celebrated Reconciliation Week with a ½ day program with Kingswood Park Public School.

We had Xmas in July at Torton Place. We held an amazing Child Protection Week event at Koolyangarra, and we took a group of Cranebrook residents to the waste facility to learn about recycling.

We had a lead role in the huge White Ribbon event at Penrith Station – where our blokes did us proud, engaging male (and female) commuters to make a stand and speak up against domestic violence.

Our advocacy (alongside Penrith Police) on issues concerning safety and security in the re-development of the Cranebrook shopping centre was a big win for the community.

From our extensive experience working with public and social housing communities, we had a lot of good information to contribute via our submission to the Senate Select Committee on Social, Public and Affordable Housing.

And one of this year's most rewarding highlights was the completion of the TAFE Outreach Certificate in Aged Care

course. We were so proud of our public housing women who graduated from the course, and then went on to gain employment in Aged Care. For several women, this was their first ever job – and an outstanding achievement.

The woman had attended groups at our centres for years, gradually building up their confidence and skills. We are so proud of their achievements.

Cranebrook Brekky Club serves over 300 children each week, and healthy breakfasts are the norm. The juicer gets a good workout, mixing up all kinds of fruit and veg combos.

TAFE Outreach provide many courses at our centres – Intro to Computers is always popular, and this year's stronger vocational focus has seen Pathways to Aged Care, First Aid and Cert 1 courses on offer. We are concerned that changes to TAFE may mean reduced opportunities for TAFE Outreach at Neighbourhood Centres. These programs are so important, as being work-ready cannot happen overnight for many people. TAFE Outreach courses have given so many people those incremental changes to confidence, self-esteem, skills and communication that mean participation in work life can become a reality.

Community activities include women's groups; after school kids; seniors groups; gentle exercise; TAFE – are important ways that we reduce social isolation; improve health and mental health outcomes; contribute to better family functioning.

Our Community Development staff participate on many local networks and inter-agencies and work collaboratively on area-wide celebrations, and awareness-raising activities such as White Ribbon day.

Our innovative Keep Them Safe Circle in Cranebrook, working on a principle of shared responsibility in child protection, and prevention through early identification of issues, brings together school Principals, School area support staff, and local service providers to make positive early interventions and share information in a community that rates highly in child protection notifications and removals. Through this circle, we are able to make interventions that can keep families out of the child protection system.

Community development staff are also actively improving and linking the service system, and coordinating responses to priority issues via networks and interagencies.

This year, we renewed the network of Neighbourhood Workers (previously WINC, now Nepean Community Builders Network).

We have a role on the Health One Committee, the DV Network, the Torton Place Committees, and convene the Cranebrook Neighbourhood Advisory Board and Kingswood Park Action Network.



I attend the NCNS & Northcott Family Fun Afternoon for children with a disability and their siblings at Kooly, and while chatting to the parents I was able to identify other resources/ services / programs within the community that would be of benefit to them - like the breakfast club and women's group etc.

This morning I had two new parents and their kids attend and enjoy breakfast with us for the first time.

This is one example of how participation in other programs has a positive impact not only for staff but for the community as a whole.

Community Worker

It's nice to hear feedback from teachers on how they experienced NAIDOC Cup and what their students took from the day. Students from schools across the LGA look forward to NAIDOC Cup each year, nagging teachers and asking when is NAIDOC Cup on this year.

I don't know if we fully understand what NAIDOC cup is for some of these students and why they love it so much.

It is such a rewarding part of my job to be a part of NAIDOC Cup and I just love hearing the stories and seeing the smiles from the young children on the day but also seeing and hearing stories about the impact it has on students after the event.

Aboriginal Community Worker

I am so happy with my Indigenous Young Mums group they have really taken to the Shine program and we have had many discussions about Aboriginal issues & also many about women's issues as well. It has really opened the girls eye's on how much they do as mothers & partners and I believe they now want to have a look at something for themselves outside the home

Aboriginal Family Worker

My highlight was the Seniors Week Aboriginal Dance performance by the Mentorship boys. This was positive right across the board, not only did the boys dance great, but their behaviour was great all-day - showing respect to everyone. Plus all the people attending shared in the joy of the Dance performance.

Aboriginal Youth Worker

Koolyangarra Aboriginal Family Centre (Kooly) is a hub for Aboriginal service delivery across the area. Kooly is now well-known in the Aboriginal community, providing free phone, computer, and fax services as well as a worker available for support. The centre is well-utilised on a drop-in basis by the community, and many referrals to specialist services are made from the centre. Outreach is provided once per month – with services such as the Health Bus, Aboriginal Employment Service, Aboriginal Women's Legal Services, Court Support and others holding regular outreach from Kooly.

Every week, Kooly receives many calls from mainstream service providers looking to improve access for Aboriginal families in their services, looking for partnership opportunities, or looking for advice on working with the Aboriginal community. Some of these result in productive partnerships that extend the range and specialisation of services provided to Aboriginal families.

Our goals across all Aboriginal program areas are to:

- Increase attendance, engagement and participation with school, training or employment
- Increase access to early education for Aboriginal pre-schoolers
- Refer families earlier to services that can improve family functioning, child safety and good health
- Provide opportunities for cultural education to build pride in identity and culture

NCNS Aboriginal staff are much sought to join committees seeking Aboriginal representation. Our participation on the committee's of Family & Community Services; Education; the

Aboriginal Education Consultative Group and Police result in improved access, service design and implementation, and referral pathways for Aboriginal people.

Supporting the Maths Deadlies at Cranebrook High School – where Aboriginal children from feeder schools attend a day of maths-based fun and competition. Now in its 4th year, the kids now take it very seriously and practice in preparation for the day. This year it was filmed by NITV and the kids become more and more involved. A great success, and kudos to Sandra at Cranebrook High for a great program, that NCNS are thrilled to support.

Of course our big annual events are NAIDOC Cup, this year with 400+ students from 15 public schools and 100 community members and parents attending. This year, both Cranebrook and Glenmore Park High Schools sent along Aboriginal students to assist on the day. A very big Thanks to Medicare Local for partnering on this event.

Our long term involvement with NAIDOC Jamison park celebrations continues, with a key role on the organising committee, and provision of youth and general activities on the day.

Supporting staff member Roy Haines to achieve his Certificate IV in Community Services has been another highlight.

Aboriginal projects include:

Indigenous Young Mums; Koori Cuppa Time; Aboriginal Carers Support Group; Aboriginal Playgroup (Kooly & Kingswood Park); Aboriginal Triple P; Koori Games (Cranebrook & Kingswood Park); Walen Mahlee – Aboriginal Girls Dance Group; Aboriginal Tutoring; Aboriginal Youth Mentoring at Cranebrook HS; Cultural programs.





This year, we restructured the teams to bring together all our caseworkers into a dedicated Casework Team, and co-located the entire team at our new building in Werrington. Now with Youth Hope joining Brighter Futures and Indigenous Parenting Family Support, when Aboriginal families are in need of extra support, this team can provide that support.

With Youth Hope, we are also now providing case management support to the general (non-Aboriginal) community, alongside our Aboriginal casework program. Combining Brighter Futures and Indigenous Parenting Support gives us the flexibility and scope to work with all families, without eligibility concerns. The NCNS model favours a combination of casework and group-work, having seen the effectiveness of the two modalities combined over many years.

The team provides home visiting, and structured intensive case planning and implementation. In addition to the casework component, the casework team utilises our range of in-house parenting workshops, and other programs to increase community and cultural connectedness, confidence and skills. The team are partners to Kooly Playgroup, and also run the Aboriginal Tutoring program, which achieves outstanding results for primary school aged Aboriginal children. Like our School Readiness program the Aboriginal Tutoring program makes significant, measurable change that is transformative. School becomes enjoyable when they can succeed instead of struggle. Poor classroom behaviour evaporates. Teachers and parents agree that this is some of the most important work we do. This team also run the Aboriginal Carers Support group (which is a partnership with Absec). Being a Work Development Order provider, means that through participation in counselling, or casework, clients can repay their debilitating state debts.

One caseworker reports:



With great patience and a lot of listening, a client finally left a DV relationship, charged the ex-partner, stood up in court when nobody was listening, and showed them bruising that was not in evidence at the time, as the police had not shown up yet with the evidence. With all of this going on, my client managed to get a unit and is moving in it this week. This will be the first time this client has lived alone for decades. The client is over the moon and with this, hopefully the next step is visitation with her children. Knowing now this client is able to sleep at night peacefully is a massive win for me!!!

Caseworker



Taking my biggest family away to the Brighter Futures family camp was great. The mother of the family had not been away on a holiday in 20 years, and for the 7 children this was the first time in their lives that they had ever been away anywhere. Seeing the excitement in the kids eyes when they got to do things like Archery and have a disco with a DJ, was very special. I am glad that the kids got a chance to get out and experience things that for other families would be considered "normal" – a great opportunity.

Brighter Futures Caseworker



My story is the BF team working with Wentworth Housing to help a client gain stable and safe housing. This client is 6 months pregnant and has escaped a violent relationship. Now that she has this house, my client can now have 50/50 custody of her son who currently resides with his father, as it was not possible for the mother to have care of him while she was in the violent relationship.

Brighter Futures Caseworker



Early Learning:

Braddock Playtime Supported Playgroup

Cambridge Park Play'n'Chat Supported Playgroup (in partnership with Connect)

Kingswood Park Aboriginal Supported Playgroup

Koolyangarra Aboriginal Supported Playgroup (plus Baby Clinic & Social Worker & Early Intervention Screening Service – Lapstone)

Kingswood Park Supported Playgroup

Paint Cranebrook ReAd

Parenting Workshops:

Circle of Security

Eat It To Beat It

Keeping Children Safe

Resilience Donut

Special Playtime

Triple P

Triple P – extension (Avoiding Parent Traps; Coping with your Anger)

Triple P Seminars

Coaching Kids Emotions

Supporting Families:

Counselling – South Penrith

Aboriginal Carers Group – St Marys

Western Sydney Grandcarers – South Penrith

Family Support/Case Management – by referral

Tax Help – South Penrith & Koolyangarra

FoodBank – cheap groceries – Cranebrook & Kingswood Park

Outreach at Kooly (Legal, Employment and Health Services)

Supporting Parents with Teenagers – Kingswood Park

Immunisation at Kooly Playgroup

ADHD Support Group for Parent/Carers – South Penrith

Family Fun Days for families who have a child with a disability – Kooly

Community Activities for Adults:

➤ Women's

Craft 'n'Connect – Glenmore Park

Make Time Women's Group – Cranebrook

Koori Cuppa Women's Group – Cranebrook

Taste of Everything Workshops for Women – Glenmore Park

➤ Seniors

Friends & Neighbours Emu Plains

Golden Oldies South Penrith

Senior Women's Group Cranebrook

Golden Afternoons Movie Club – Glenmore Park

➤ Skills

Creative Writing – South Penrith

TAFE Outreach – Computing Skills

TAFE Outreach – First Aid

TAFE Outreach – Intro to Computing

TAFE Outreach – Pathways to Children's Services

➤ Healthy Living

Heartmoves – Monday & Fridays – South Penrith

Gentle Exercise – Kingswood Park

Heartmoves – Glenmore Park

Tai Chi – Glenmore Park & Emu Plains

New Frontiers Walking Group – Glenmore Park

➤ Community Events

Kingswood Park Family Fun

Kingswood Park Monday Night Outreach – Stewart Park

Community Wardrobe Project

Community Activities for Kids & Young People

➤ Kids

Kids After School – Fun & Fitness – Glenmore Park

Kids After School Craft – Kingswood Park

Breakfast Club – Cranebrook Neighbourhood Centre

Active Kids After School – Kingswood Park

Aboriginal Girls Dance Group – Walen Mahlee – Koolyangarra

Aboriginal Tutoring – Werrington

➤ Young People

Glenmore Park Youth Centre Drop In (Tuesdays & Wednesdays)

In-School Resilience Programs (Rock & Water, Girls Can Do Anything, Toxic Friends)

Nepean Young Pregnancy Support Group

Nepean Young Mums Group – Baby Booty Club

Indigenous Young Mum's Group - Koolyangarra

Koori Games – Kingswood Park Thursdays & Cranebrook Mondays

Aboriginal Young Women's Art Group – Koolyangarra

Casework Support for Young People at Risk Homelessness

Making Tracks Aboriginal Mentoring – Cranebrook

Student Support – Cranebrook High & Penrith Adolescent Centre

School Holiday Programs

Parents In Partnership (parenting teens) – Kingswood Park



Danielle Bowman

Danielle Bowman has more than 7 years' experience working in intensive family support and residential youth work in Western and SW Sydney.

Dani has an interest in governance and organisational systems, and a passion for the rights of children and young people to be the best that they can be.



Patricia Formosa

Patricia Formosa is the current Chair Person and a long term Board Member at NCNS.

Pat is a Penrith resident, and works at Graceades Cottage – a small Neighbourhood

Centre in Mt Druitt.

Patricia has an interest in Community Development and Aboriginal program delivery. She is an advocate for small to medium organisations and their ability to be localised, flexible and adaptive in their service delivery.



Doreen Peters

Doreen Peters joined the NCNS Board of Directors in 2012.

She is a proud Murri woman whose connection and roots is from the Gamilaroi Aboriginal Nation, born and raised on the Namoi Aboriginal Reserve in Walgett NSW. She is from the Eualy-hi clan, and her language group is Gamilawraay and Yualawraay. Her skin is Dhinewan (Emu). She identified as an Aboriginal person all her life.

She has been a guest of the EORA, Gandangarra and Darug Aboriginal Nations for the past 42 years having lived and worked in the Balmain, Liverpool and Parramatta areas.

Her professional career in the Federal and State Public Sector has spanned 45 years commencing on the 14th February 1966 and retiring on the 16 June 2011. During this time Doreen attained the position of Manager in both mainstream and Aboriginal Identified areas. Her main area of work has been in the development and implementation of policies and programs.

She has received many Commendations, Certificate of Appreciation and Citations for her professionalism and outstanding work she has performed over her entire career for her contribution to improving relationships between Aboriginal and non-Aboriginal people.

Although retired, Doreen still maintains strong links with Aboriginal and non- Aboriginal communities, where her wisdom, traditional values and principles provides a wealth of knowledge and experience, which she has gained through the "University of Life".

Her strengths is being a good listener; being honest, truthfulness, open-minded, tolerance and strong mediation skills.

As a Board member on the Nepean Community Neighbourhood Services, Doreen believes that her knowledge and experience will assist and support NCNS to achieve expected outcomes in the area of policy and programs and in particular improved outcomes for Aboriginal workers and the broader community.



Yvonne Porter

Yvonne Porter is the Manager of a small family support service in SW Sydney

As a Penrith resident, she has had a long term interest in affecting positive outcomes for the whole community.



Mary Rigby

Mary Rigby has been a board member at NCNS for nearly 30 years.

As a South Penrith resident, Mary has an interest in local services for older people.



Jenny Riley

Jenny Riley joined the NCNS Board of Directors in 2012.

Jenny is also a proud Murri woman whose connections and roots are from the Gamilaroi Aboriginal Nation. She was born and raised in Walgett NSW. She is from the Eualy-hi clan, and her language group is Gamilawraay and Yualawraay. Her skin is the Dhinewan (Emu) and she has identified as an Aboriginal person all her life.

Jenny's has worked for the Federal and State Governments for 26 years, working for Bank of NSW (Westpac), NSW Health, Aboriginal and Torres Strait Islander Commission (ATSIC), NSW Police Force and Community Services, where she was State Coordinator for Women's issues, IT, Domestic Violence.

Jenny has received a Certificate of Appreciation, and a Citation, for her outstanding work in the community in improving relationships between Aboriginal and non-Aboriginal people. Jenny has also received a Rotary Club Pride of Workmanship award.

As a member of the Nepean Community Neighbourhood Services Jenny's knowledge will assist and support the NCNS Board of Directors, NCNS workers, Aboriginal workers and the broader community.



Vickie Thomson

Vickie Thomson is an Aboriginal Health worker with extensive experience working with the Aboriginal community in Western Sydney.

Her interest is in supporting Aboriginal families and children to get the best possible start in life. Vickie's other interests include sports and public speaking, and utilising her networks to connect up and improve the service system for Aboriginal families.



People – Staff & Volunteers

Senior Management Team

Joy Impiombato	General Manager
Carolyn Gilbert	Team Leader – Early Childhood & Aboriginal Early Learning Worker
Trudy Grant	Team Leader - Aboriginal Projects & Aboriginal Community Development Worker
Gareth Houghton	Team Leader – Youth Hope
Michelle Mays	Program Manager - Casework
Nerida Silver	Team Leader – Youth & Youth Worker
Laura Williams	Senior Team Leader – Community Development

Supported by

Lisa Cona	Finance & Administration
Casey Holtom	Administration & South Penrith Community Worker
Mary Rigby	Booking Officer South Penrith and Volunteer Admin Support

Project Staff

Monica Barac	Housing Communities Project Worker - Cranebrook & Kingswood Park
Anna Breen	Cranebrook Community Development Worker
Jade Chatto	Youth Homelessness Caseworker & Youth Hope Caseworker
Joanne Cheatham	Youth Hope – Aboriginal Caseworker
Angela Cleal	Kingswood Park Community Worker (to June 2014)
Leizsha Clissold	Youth Worker & Student Wellbeing Worker
Julie Collins	Glenmore Park & Online Communities Worker
Wayne Cornish	Brighter Futures Aboriginal Caseworker (to January 2014)
Vickie Cotter	Youth Hope Advisory Group – Youth Representative
Flinn Donovan	Making Tracks Youth Opportunities Worker
Dee Geary	Youth Hope – Caseworker
Roy Haines	Aboriginal Sports Project Worker

Project Staff *(continued)*

Donna Hancock	Brighter Futures Aboriginal Caseworker
Tracie Harris	Aboriginal Early Childhood Worker
Zoe Harris	Community Hub – Cranebrook
Natasha Jackson	Brighter Futures Aboriginal Caseworker
Anita Lubimowski	Breakfast Club Community Worker (to January 2014)
Bronwyn Nuttall	Aboriginal Family Support Worker
Mary Ridgeway	Aboriginal Family Worker
Narelle Smith	Family Worker, Parenting Facilitator & Student Wellbeing Worker
Naomi Stevenson	Kingswood Park Community Worker
Aldo Trapanese	Youth Worker & Student Wellbeing Worker
Jessica Wilms	Brighter Futures Aboriginal Caseworker (to May 2014)

Support Staff

Cathy Briffa	Administration and Project Support
Jacinda Brooks	Cleaning
David Gillett	Project Support
Morissa Hita	Bus Driver and Project Support
Charlene Holtom	Project Support and Cleaning
Rabia Tareen	Childcare Worker and Project Support

Facilitators

Dorothy Charnley	Writers Group
Donna Studders	Heartmoves
Jasmine Lean	Tutoring
Yolanda Shearer	Aboriginal Girls Dance Facilitator
Christie Wood	Tai Chi

Volunteers

Corrie Monsma	Tax Help
Dianne Bell	Student Placement
Da Moore	Student Placement



Partners

Collaboration is key to the way we work in local neighbourhoods. We thank the many services who have partnered in many different ways, working with us on projects, big and small, throughout the year.

Northcott Disability Services

Catholic Care/Centacare

Building Strong Foundations Team

Cranebrook Community Health

Wesley Mission Brighter Futures & Youth Hope

Relationships Australia

The Cancer Council

AbSec

Information & Cultural Exchange (ICE)

Connect Child & Family Services

Barnardo's Cranebrook

Fusion Youth Services

Christ Mission Possible

Muru Mittaggar

Penrith City Council

Nepean Interyouth/ North St Marys Neighbourhood Centre

Lapstone Preschool

Braddock Public School

Kingswood Park Public School

Cranebrook High School

Penrith High School

Mulgoa Public School

Bridging The Gap

Platform Youth Service

Aboriginal Health Unit

TAFE – Blue Mountains, Richmond, Mt Druitt & Nirimba

Penrith Disability Resource Centre

Networks

Effective networks and inter-agencies are critical for quality community development outcomes, which is why we prioritise our staff members attendance and participation of many networks.

Cranebrook Neighbourhood Advisory Board (CNAB)

Kingswood Park Action Network (KPAN)

Penrith Youth Interagency (PYI)

Nepean Community Builders Network (NCBN)

MetWest DV Network

Health One Cranebrook Committee

Nepean Blue Mountains Aboriginal Workers Network

Penrith Services For Women Forum

Cranebrook Keep Them Safe Circle

NAIDOC Organising Committee

Western Sydney Koori Interagency

Mt Druitt Aboriginal Caseworkers Support Group

Koori Yarn Up

Nepean DV Network

Aboriginal Education Consultative Group

Family & Community Services – Local Aboriginal Action Plan (LAAP)

Penrith Aboriginal Consultative Committee (PACC)

Brighter Futures Practice Forum

Nepean Youth Homelessness Forum

Transition to School Network

Let's Get Connected Forums

Joint Families NSW Implementation Group (FIG)

Western Sydney Aboriginal Child Youth & Family Strategy Steering Group

FAMS Regional Managers Group

Paint the Town ReAd Champions

Torton Place Planning and Resident Action Groups

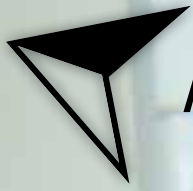
Local Collaboration Working Group

Funders

We would like to thank and acknowledge the agencies that fund NCNS. These include:

- NSW Family & Community Services
- Department of Families, Housing, Community Services and Indigenous Affairs (FaHCSIA), now Department of Social Services (DSS)
- Department of Prime Minister and Cabinet
- NSW Office of Communities
- Department of Education, Employment and Work Relations
- Penrith City Council grants





Audited Annual Financial Report 2013-2014

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Nepean Community & Neighbourhood Service





Annual Financial Report 2013-2014

Nepean Community & Neighbourhood Service

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NCNS
ABN:69 145 924 821

STATEMENT BY MEMBERS OF THE BOARD

In the opinion of the board the financial report as set out on the attached pages

- 1** Presents fairly the financial position of NCNS as at 30 June 2014 and its results of its operations and its cash flows of the Organisation for the year ended on that date in accordance with Australian Accounting Standards and other mandatory professional reporting requirements.
- 2** At the date of this statement, there are reasonable grounds to believe that NCNS will be able to pay its debts as and when they become due and payable.

This statement is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:

Director

Director

Dated this 28th day of August, 2014



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Nepean Community & Neighbourhood Service

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Nepean Community & Neighbourhood Services

ABN: 69 145 924 821

Year ended 30 June, 2014

Auditor's Independence Declaration

UNDER SECTION 307C OF THE CORPORATIONS ACT 2001
TO THE DIRECTORS OF NCNS

I declare that, to the best of my knowledge and belief, during the year ended 30 June, 2014 there has been:

- (i) No contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relations to the Audit; and
- (ii) No contraventions of any applicable code of professional conduct in relation to the audit.

Signed on: 28th August, 2014

Margot Thompson CPA
Registered Company Auditor No. 4716
MLT Accounting Pty Ltd
Unit 6, 20 Somerset Avenue
Narellan, NSW.



T: 02 4648 1624

F: 02 4647 3107

E: admin@mltaccounting.com.au

A: Unit 6/20 Somerset Avenue, PO Box 3086 Narellan 2567

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NEPEAN COMMUNITY & NEIGHBOURHOOD SERVICES

I have audited the accompanying financial report of NCNS which comprises the Statement of Financial Position as at 30th June, 2014, Statement of Comprehensive Income, Statement of Changes in Equity and Cash Flow Statement for the period ended on that date, notes comprising a summary of significant accounting policies and the management declaration.

Responsibility for the Financial Report

The management of the Organisation is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards. This responsibility includes designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free of material misstatement, whether due to fraud or error: selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor Responsibility

My responsibility is to express an opinion on the financial report based upon my audit. I conducted my audit in accordance with Australian Auditing Standards. These auditing standards require that I comply with relevant ethical requirements relating to the audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluation the appropriateness of accounting policies used and the reasonableness of accounting estimates made by, as well as evaluating the overall presentation of the financial report

I believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Independence

I am independent of NCNS, and we have met the independence requirements of the Australian ethical pronouncements.

Auditor's opinion

In my opinion, the financial report presents fairly, in all material aspects, the financial position of NCNS as at 30 June, 2014, and of its financial performance and its cash flows for the period then ended in accordance with Australian Accounting Standards.

Dated this: 28th day of August, 2014

Margot Thompson Registered Company Auditor 4516



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Nepean Community & Neighbourhood Service

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Nepean Community Neighbourhood Service

ABN: 69 145 924 821

STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2014

	2014	2013
	\$	\$
CURRENT ASSETS		
Cash on Hand	4,450	4,150
Cash at Bank	106,169	29,904
Money on Deposit	435,642	549,710
Trade Debtors & Prepayments	1,575	4,270
TOTAL CURRENT ASSETS	<u>547,836</u>	<u>588,033</u>
TOTAL ASSETS	<u><u>547,836</u></u>	<u><u>588,033</u></u>
CURRENT LIABILITIES		
Trade Creditors & Accruals	79,951	37,707
Grants Received in Advance	105,361	130,856
Provision for Program Costs	2,699	3,120
Provision for Staff On-costs	137,182	142,031
Provision for Management Support	25,461	40,000
Provision for Relocation	13,006	34,276
Provision OM Change of Name	12,323	13,037
Provision for Equipment Replacement	20,124	59,715
TOTAL CURRENT LIABILITIES	<u>396,106</u>	<u>460,741</u>
NON CURRENT LIABILITIES		
Provision for Long Service Leave	<u>77,573</u>	<u>53,624</u>
TOTAL NON CURRENT LIABILITIES	<u>77,573</u>	<u>53,624</u>
TOTAL LIABILITIES	<u><u>473,679</u></u>	<u><u>514,365</u></u>
NET ASSETS	<u><u>74,157</u></u>	<u><u>73,668</u></u>
ACCUMULATED FUNDS	<u><u>74,157</u></u>	<u><u>73,668</u></u>



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Nepean Community & Neighbourhood Service

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Nepean Community Neighbourhood Service ABN: 69 145 924 821

STATEMENT OF CHANGES IN EQUITY FOR THE PERIOD ENDED 30 JUNE 2014

	2014 \$	2013 \$
Accumulated Surplus/(Deficit) Brought Forward	73,669	77,653
Surplus (Deficit) as at 30 June 2013	488	(3,985)
Accumulated surplus at the end of the year	74,157	73,668
Represented in the following Projects:-		
Penrith Community Project	2	14
South Penrith Facilities – Neighbourhood Centre	30	8
Penrith Youth Services Project	(22)	(100)
Housing Communities Project	6	5
Penrith ATSI Neighbourhood Workers Project	109	24
Families NSW Aboriginal Family Workers Project	16	9
Aboriginal Early Learning Project (ACEL)	(8)	(62)
Community Hub Project	(29)	(53)
Kington Place Cranebrook Facility	(28)	-
Torton Place	(3)	-
Brighter Futures Early Intervention Project	25	26
Indigenous Parenting Support	(32)	(29)
Making Tracks Bus Project	33	-
Organisational Management & Development Project	74,017	73,804
Bobby Williams Boxing	6	-
KOORI Games	4	-
Youth Hope	-	-
Student Support Mulgoa	-	-
Student Support CHS	-	-
Student Support PAC	-	-
MT Youth Opportunities	31	22
	74,157	73,668



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Nepean Community & Neighbourhood Service

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Nepean Community Neighbourhood Service ABN: 69 145 924 821

STATEMENT OF COMPREHENSIVE INCOME FOR THE PERIOD ENDED 30 JUNE 2014

	2014 \$	2013 \$
REVENUE		
Government Grants	2,168,368	1,837,658
Interest	17,882	18,683
Other Revenue	473,151	82,336
	<hr/> 2,659,402	<hr/> 1,938,676
EXPENSES		
Programs & Other Expenses	729,736	228,548
Wages	1,347,785	1,224,171
Organisation Management	464,163	432,213
Setup Costs & Facility Costs	117,229	57,730
	<hr/> 2,658,913	<hr/> 1,942,661
SURPLUS/(DEFICIT)	<hr/> 488	<hr/> (3,985)



Nepean Community Neighbourhood Service ABN: 69 145 924 821

STATEMENT OF CASHFLOWS FOR THE PERIOD ENDED 30 JUNE 2014

	2014 \$	2013 \$
Cash flows from operating activities:		
Receipts from funders, donors and customers	2,616,024	1,780,852
Payments to suppliers and employees	(2,671,409)	(1,988,122)
Interest received (net)	17,882	18,683
	<u>(37,503)</u>	<u>(188,587)</u>
Cash flows from investing activities:		
Payments for furniture & fittings and plant & equipment acquired	-	-
Net cash used in investing activities	<u>-</u>	<u>-</u>
Net decrease in cash held	(37,503)	(188,587)
Cash at the beginning of the year	583,764	772,351
Cash at the end of the year	<u>546,261</u>	<u>583,764</u>

Reconciliation of Operating Surplus after tax to Net Cash Inflow from Operations

Operating Surplus (Deficit) After Income Tax	488	(3,985)
(Decrease)Increase -		
Prepayments	-	-
Trade Debtors	2,695	(4,270)
Trade Creditors & Accruals	42,244	(5,789)
Provision for Staff on-costs	(4,849)	(1,074)
Provision for Program Costs	(421)	40
Provision for Management Support	(14,539)	(12,000)
Provision for Equipment Replacement	(39,591)	(20,156)
Provision OM Change of Name	(714)	(119)
Provision for Relocation	(21,270)	1,229
Provision for LSL	23,949	(3,322)
Grants in Advance	(25,495)	(139,142)
	<u>(37,503)</u>	<u>(188,587)</u>



Annual Financial Report 2013-2014

Nepean Community & Neighbourhood Service

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Nepean Community Neighbourhood Service ABN: 69 145 924 821

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

1 Corporate Information

The principal accounting policies adopted in the preparation of this general purpose financial report are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Nepean Community & Neighbourhood Service is an incorporated association, incorporated and domiciled in Australia. Its registered office and principal place of business is at Cnr Trent Street & Birmingham Road, South Penrith. The association operates in one geographical location, being Penrith LGA, NSW.

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

a. Basis of preparation

These general purpose financial statements have been prepared in accordance with the Corporations Act 2001 and Australian Accounting standards and interpretations of the Australian Accounting Standards Board. Nepean Community & Neighbourhood Services is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless otherwise stated.

These financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs. The amounts presented in the financial statements have been rounded to the nearest dollar.

b. Cash and cash equivalents

Cash on hand and in banks is stated at its nominal value. For the purposes of the statement of cash flows, cash includes cash on hands and in banks, net of outstanding bank overdrafts.

c. Accounts receivable and other debtors

Accounts receivable and other debtors include amounts due as well as amounts receivable for services completed. Receivables are expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets. Accounts receivable are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any provision for impairment losses.

d. Property, Plant & Equipment

Fixed assets are written off in the year of expenditure, this does not meet AASB 116 standards at present. Nepean Community & Neighbourhood Services are working towards meeting these standards.

e. Trade and Other Payables

Liabilities for trade creditors and other amounts are carried at cost, which is the fair value of the consideration to be paid in the future for goods and services received, whether or not billed to the entity.

f. Employee Benefits

A liability is recognised for the association's liability for employee benefits arising from services rendered by employees to balance date. Long service leave payable later than one year has been accrued in respect of all employees from the date employed with the association; it has been measured based on remuneration rates current at the reporting date. In the opinion of the directors this estimate of long service leave is not materially different from the estimate determined by using the present value basis of measurement.

g. Income Tax

No provision for income tax has been raised as the entity is exempt from income tax under Div 50 of the Income Tax Assessment Act 1997.

h. Comparative Figures

Where required by accounting standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

i. Revenue Recognition

Grant Revenue is recognised in the profit and loss when the entity obtains control of the grant and it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably. If conditions are attached to the grant which must be satisfied before it is eligible to receive the contribution, the recognition of the grant as revenue will be deferred until those conditions are satisfied. When grant revenue is received whereby the entity incurs an obligation to deliver economic value back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor, otherwise the income is recognised as income on receipt.



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j Provisions

They are recognised when there is a present obligation as a result of past funding and it is probable that an outflow will be required using reasonable estimates.

k Grants in Advance

Grants in Advance are carried forward at their original amount and are to be provided subsequent to balance date.

l Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position. Cash flows are presented on a gross basis; the GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the ATO are presented as operating cash flows included in receipts from customers or payments to suppliers.

m Critical Accounting Estimates and Judgements

Estimates and judgements incorporated into the financial statements are based on historical knowledge and best available current information. Estimates assume reasonable expectation of future events and are based on current trends and economic data.



SENIORS





Nepean
Community &
Neighbourhood
Services

PO Box 7599
South Penrith NSW 2750
www.nepeancommunity.org.au