

NEPEAN COMMUNITY & NEIGHBOURHOOD SERVICES

# ANNUAL REPORT 2021







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# Message from the Board

On behalf of the NCNS Board of Directors, I would like to acknowledge the Darug people as the traditional custodians of the land we work on. I would like to pay my respects to Elders both past and present; to Aboriginal Directors and staff and our Aboriginal clients and community.

As always, the Board and the staff of NCNS are committed to their values, mission and purpose, and this is illustrated by their continual progress in delivering quality, effective programs that address the current issues that our communities face, while facing funding uncertainty and the challenges this brings.

All of this is supported and supplemented by the work of our Youth, Community, Aboriginal, Parenting, Early Childhood, Functional Family Therapy, and Closing the Gap teams, all demonstrating commitment, innovation, and professionalism.

This year the team have continued to deal with the COVID 19 pandemic, while still maintaining services. We have been present for community in the safest way possible while negotiating the changing Public Health Orders. The team have done everything they can to support vulnerable populations – especially Aboriginal people over 45 and with chronic diseases. This has meant several adaptations to our service delivery modalities – which have highlighted the team's flexibility, community-focus, and resourcefulness. We are particularly proud of COVID 19 Testing clinic that was run every weekday for a full year at Koolyangarra, with thanks to the LHD, and Histopath – this local, accessible service meant testing became easy and accessible for our community.

Setting the path for NCNS that supports our community and NCNS' growth through these challenging times is the focus of the Directors, and we will continue to do this with passion and commitment in the best interests of our community, but also our staff.

This year, we recognise the enormous contribution that Patricia Formosa has made to NCNS. Patricia has been a Company Secretary, Director and a true voice of the people.

As a board member her hallmark style been her availability and approachable presence to all staff, particularly Aboriginal staff and her consistent voice and clarity of vision in setting and maintaining our strategic direction.

Over two decades, Pat's contribution to NCNS is immense. I join with the management team, staff and directors to wish Pat well and thank her for setting the agenda for the success NCNS has enjoyed. The Board thanks Joy, our Leadership Team, and our entire Project Staff, volunteers and students for their commitment, support, and continuing efforts to provide the best possible outcomes for our whole community throughout what has been a challenging year.

We thank all our Board Members, Mary, Patricia, Brad, Janis, Leanne and Joy – thank you for your continual support, dedication, hard work, and knowledge this year.

Sharon Williams  
Chairperson



# Message from the Managing Director

I am very proud of the NCNS team's response throughout COVID pandemic of 2020 and 2021. We were back at work with Centre's open on 1st July 2020, with face to face sessions and group activities running within Public Health orders – and the community's joy in re-connecting inspired us all – whether that's at Breakfast Club, playgroup or Aboriginal cultural activities. I acknowledge the extra time and effort the team have incorporated into their busy schedules, to keep all our activities COVID safe. On top of this, our TEI teams have worked hard to implement the new data requirements for this funding stream. The new data system is giving us a great insight into our work with clients and communities and staff are rewarded to see the impact of their work on so many in our community.

We are very proud of the partnership with the LHD and Histopath, running the drive-through COVID Testing clinic at Koolyangarra throughout this whole year, with our staff assisting through the first month or so, to welcome community and help overcome fears and concerns with testing. It was a hugely successful initiative with many community members reporting their relief at having a friendly and accessible testing clinic in their neighbourhood and we are proud of the role we played in “normalizing” the idea of testing. Over the first half of 2021, the community fully re-engaged with face-to-face services, Closing the Gap, Functional Family Therapy referrals, and visits; groups and activities in the community and lots of planning and re-engaging with community partners. New activities started including Aboriginal Play Connect, Didgeridoo classes with Jessy, and Aboriginal art classes with Brian Boney.

Our huge highlight was holding an amazing NAIDOC Cup event, attended by nearly 2000 people, including 900 Aboriginal students from 13 schools (it's hard to imagine that now!) We had an amazing day with Jie Pittman MC-ing, leading cultural protocols in the sand circle assisted by the young people from our own Aboriginal NICE Program. A very big thank you to Jie, and our sponsor and supporters – especially JK Williams – truly we couldn't have done it without you; and also a shout out to Westfield's Centre Management.

If anything, COVID has refocused us on our community development ethos and local, neighbourhood based interventions.

We know the impact of this pandemic is going to last many years, with the most vulnerable disproportionately impacted. and we will have a very important role to understand and work with community to overcome those challenges in the years ahead.

I thank all NCNS staff, volunteers and students for a busy, successful year, and special thanks to all the Team Leaders, Admin staff and Program Managers who manage day to day operations. It's been an unpredictable and challenging year – and I am just so very, very proud of this team and how you have adapted and focused on your work through all the distractions and uncertainty. A very special thanks to the indispensable Julie Collins, who is the most capable and generous person I know, NCNS is so fortunate to such a force of nature in our midst. I also thank our many valued partners and stakeholders for their support.

I would like to pay a very special thank you to the NCNS Directors – our Board of Management – for their commitment, support, encouragement, and counsel over the year. It's a sad day to farewell Patricia Formosa from our Board. I've known Pat for the 15 years I've been here, and Pat's history with NCNS extends well prior to that. Pat is a true community development professional, someone who has been a great role model and inspiration to me and many in the sector. A fighter for those who have no voice, and someone who's moral compass has guided NCNS for so many years. Our Board meetings will be less interesting without Pat's staunch spirit and great sense of humour. Best wishes to you Pat – and although not at board meetings, I am fortunate to have you on speed dial for those moments when I need your voice of experience and brevity. Thanks for all the years at NCNS.

Joy Impiombato  
General Manager

# Director's Report

Nepean Community Neighbourhood Services (NCNS) is a grass-roots organisation based from five centres in the Penrith LGA. We work through a model of partnership and collaboration, providing aid and assistance to residents of the Nepean area who are suffering from homelessness, poverty, distress, helplessness, and misfortune.

An important element of our work is provided through Koolyengarra - our Aboriginal Child and Family Centre at Cranebrook - which is the hub for our Aboriginal support and community programs. Youth, family support, community, health and therapeutic programs are run throughout the Penrith LGA from St Marys to Lithgow.

The organisations' achievements are detailed in the Board and General Manager's messages, and throughout this report.

We would like to thank and acknowledge the agencies that fund NCNS. These include:

- Department of Communities and Justice
- Office of Prime Minister & Cabinet
- Department of Education, Employment and Work Relations
- Nepean Blue Mountains Primary Health Network
- Office of Responsible Gambling
- Western Sydney Primary Health Network
- Their Futures Matter
- Nepean Blue Mountains Local Health District
- Penrith City Council grants
- Wesley Mission

NCNS is incorporated under the Corporations Act 2001 as a Company Limited by Guarantee (not-for-profit), and operates under a Constitution originally adopted on 23rd August 2010 which is updated according to the rules of the organisation.

Responsibility for the governance of NCNS resides with the board of directors. Membership of the Company is open to any individual who is nominated for membership by a member and approved by two thirds of the Directors at a Board meeting.

The total amount that members of the Company are liable to contribute to the Company if the Company is wound up is \$2.00.

Appropriate director's indemnity insurance is in place.

## NCNS Directors

NCNS must have at least 5 and not more than 9 directors. NCNS's constitution provides an indemnity to directors.

### NCNS directors are:

Sharon Williams 11th Oct 2016 – 30th Jun 2021

*Chairperson*

Patricia Formosa 23rd Aug 2010 – 30th Jun 2021

*Company Secretary*

Joy Impiombato 23rd Aug 2010 – 30th Jun 2021

Mary Rigby 23rd Aug 2010 – 30th Jun 2021

Janis Donnelly-Coode 11th Oct 2016 – 30th Jun 2021

Bradley Forssman 2nd May 2019 – 30th Jun 2021

Leanne McCarthy 10th Feb 2021 - 30th Jun 2021

## Meetings

Board Meetings total – 4

Attendance as follows:

Name	Meetings Attended
Joy Impiombato	4
Patricia Formosa	1
Mary Rigby	4
Sharon Williams	3
Janis Donnelly-Coode	3
Bradley Forssman	3
Leanne McCarthy	2

# About NCNS

Nepean Community & Neighbourhood Services (NCNS) began as a playgroup in South Penrith in the mid-1980's. From that, arose our first community development project and youth project – based out of the old Youth Centre on Maxwell Street.

We now work across the Greater Western Sydney, Nepean, Blue Mountains & Lithgow areas. We have staff located in Penrith, Katoomba, and Lithgow – and we support clients via our case management and care coordination programs from Blacktown to Lithgow. Our neighbourhood centres and Aboriginal Family Centre located in Penrith provide Youth services, Aboriginal programs, Family Support, Casework, Parenting, Child & Family Services and much more - alongside our core Community Development projects.

We have been working with the Penrith Aboriginal community for 22 years, and are proud to be uniquely bi-cultural in nature. Aboriginal projects and staff represent 50% of NCNS. Our commitment to career pathways, recognised training, senior management positions and proportional governance representation – means that Aboriginal people are actively involved at every level of decision making in the organisation.

## OUR PURPOSE:

Nepean Community & Neighbourhood Services is an innovative grass-roots organisation. We work together with our local community to provide quality programs that enable strength, inclusion and respect.

## OUR VISION:

A respectful, resilient community that embraces diversity and supports each person to reach their full potential.

## WE'LL DO THIS BY:

- Providing for the direct relief of social and financial disadvantage, vulnerability, distress and misfortune for residents of the Nepean area
- Providing practical assistance through the response to and provision of emergency relief and support for people experiencing distress and/or need
- Increasing the knowledge and use of community resources by the most disadvantaged within the Nepean community
- Providing opportunity for building the re-silience of disadvantaged families and communities
- Planning, promoting, implementing and evaluating long and short-term support programs and services, ensuring program design and delivery is responsive to needs of the most vulnerable and disadvantaged individuals, families and communities.
- Striving to be an innovative, collaborative, adaptive, dynamic and initiating organisation
- Being committed to our role as leaders in our field

## WORKING FROM:

South Penrith Neighbourhood Centre  
Cranebrook Neighbourhood Centre  
Koolyangarra Aboriginal Family Centre - Cranebrook  
DCJ Community Services Centre - Penrith  
Impingar Centre - Werrington

# Early Years

This year was a year of change, challenges, growth, resilience, learning and never ending commitment to the children and families we work with.

Change came in the form of new team leadership and structure, new staff, new systems, new venues for programs.

Challenges came in the form of COVID (of course), learning to navigate the world of virtual program delivery, and working out new ways to ensure that families got the support they needed while keeping in line with government and safety restrictions.

Growth came in the form of not only become skilled online facilitators, but also working cohesively in a new team, in this new challenging environment of often working physically separated.

Resilience came in the form of dealing with the challenges of home schooling, while working, while living with restrictions, while supporting families to do that, too, feeling the same stresses and anxiety that the families are feeling – and still pushing forward. It came in the form of moving from working online, to getting back to face to face, to going back online – and not skipping a beat.

Learning came in the form of learning new skills – undertaking Triple P facilitator training so they have another tool and program in their belt to help families, as well as other workshops, webinars and online learnings to keep up to date with the best practice for children and families.

And never ending commitment was displayed in all they achieved this year.

Playgroups continued regardless of whether they could do that face to face or it had to go online. Their supported playgroups - Braddock Playtime, Dark Emus, and Kooly Playgroup -were joined by Play Connect, in partnership with the amazing Luke Priddis Foundation, providing support and development to children with unique needs. These playgroups continue to bring families together to learn, sing, play together and encourage each other, supported by our skilled and passionate Child and Family workers.

In addition to the learning opportunities that come from joining in these playgroups, the team provided additional opportunities to support the wellbeing of the children and families, bringing other services in, such as Hearing Australia to provide hearing assessments and follow up for

the children, and Support the Girls, to fit and supply beautiful bras to the mums.

Our parenting programs continued to make changes to how families interact, and they added to the range of programs available, including Black Box Parenting, and more are being added as we speak. The range of programs, and the quality of delivery and engagement, mean that families can be well supported in creating happy, healthy relationships, and have the tools and strategies to help them maintain a safe space.

Nepean Young Pregnancy Support group continues to offer young mums-to-be that extra support – be that social, emotional or practical support. Along with providing workshops such as CPR for kids, and assistance, such as getting the financial support they're entitled to (thanks, Centrelink, for coming in and zooming in to meet with the mums-to-be), the social connection developed between them is vitally important. This year, Amy received a CAP grant from Penrith City Council to hold a reunion, the Sassy Young Mums event, which was attended by young parents and mums-to-be, and it was amazing to see the friendships that have continued, and the support they continue to give each other. Along with the engaging activities for the children, the beautiful day we had, the services that attended, this event was one of the highlights of the year.

Speaking of events – somehow, this amazing team managed to put on a wide variety of events – Saturday Fun Morning, Children's Week, NATSI Children's Day, Grandparents Day, Pop Ups. And of course, running the Art & Craft activities at our massive NAIDOC Cup event – no easy feat with 1000 kids from 14 schools all taking part.



While some of the events were limited in size due to restrictions, that didn't change the care, preparation and thought that went into them, and it was fantastic to see the families engage with the team and each other.

The highlights of the year were many and varied – Dark Emus Playgroup moving to a beautiful new centre in Werrington County, having families and children engage in our online playgroups in bigger numbers than ever before, having the opportunity to provide space for families with challenging situations to connect and engage, the Sassy Young Mums event with the proof that what they're doing works, and welcoming new members to the team (hi Monica, Zoe, Leanne & Jeanette).

The biggest highlight for the team, though, is the privilege they have to connect with the families and children, and be included in their journeys.



# Young People

After being in lockdown for three months and keeping our engagement with Young People virtual, it was finally good to come back to work and start seeing the Young People face to face.

We welcomed back our young people and broadened their minds with Dungeons and Dragons. Dungeons and Dragons is a fantasy role-playing game first published in 1974. Most players role-play adventuring characters such as an elf warlock or dwarf paladin. One player is the Dungeon Master who facilitates the game, controls the monsters and non-player characters, and narrates the story. You and your friends tell a story together, guiding your heroes through quests for treasure, battles with deadly foes, daring rescues, courtly intrigue, and much more. We were not sure how the young people would take to this game, but surprisingly they loved it. Watching their communication skills go from yelling at each other to nicely and calmly talking to one another has made a big impact. There were days where we weren't sure whether they were at the Youth Hub as they were so quiet and calm. Dungeons and Dragons have given our young people the skills of communication, problem solving, maths and working together as a team. Our young people will continue to play Dungeons and Dragons outside of the youth hub and form some quality friendships.

The Youth Team continued to deliver their programs as well as they could, considering the changes on how we deliver our programs now because of Covid. We still were able to run Resilient Me and Risky Business. We ran these programs outside of the school setting.

Just before the school holidays, we lost one of our dedicated youth workers, Sami. Sami had a small farewell with the young people. The young people showed so much appreciation for Sami on her last day. They organised their own gift and they genuinely showed her they wanted her to be happy in the future.

We were fortunate enough to be able to run the School Holiday Program in October 2020. We had a jammed packed school holiday program with bushwalks, pools, beaches, quiz shows and movie nights.

We even welcomed a new edition to the youth team, new employee Zach.

Fast forward into 2021, we began the year with another school holiday program. We were lucky enough to go ice skating and Jamberoo this time. We enjoyed Summer Lunches at Kooly. We had a slip and slide ready to go and played Capture the Flag.

Next, it was time to go back to running our programs and back to Breakfast Club. Breakfast Club had to be revamped in how we deliver breakfast to students and families and how we interact with our young people there. This didn't stop us from having a good ole yarn with our young people when we could.

Unfortunately, we saw another dedicated valuable member of our Youth Team leave NCNS. Joe parted ways with NCNS as he decided he needed a sea change. Our young people were saddened to see him go and wished him all the best. We had a little farewell for Joe and the young people reflected on their memories of him. This saw the temporarily closure of our Youth Hub.

With the youth hub temporarily closed, it has given us the opportunity to remould the hub. We will be looking at a variety of activities and partnerships and am looking forward to seeing it back open again. I believe our young people are looking forward to it re-opening again soon.

Our small youth team now consists of Zach, Rhys and Leonie. They have been going into Kingswood Park Public School running Koori Games. Koori Games is an after-school activity that focuses on different sporting games. One week we would try touch footy and then the next week we would give basketball a go. It gives students an opportunity to try different sports before they decide to play competitively on the weekends. The students have enjoyed trying the different sports so far.

Now here we are again. Lockdown is just beginning for us all again.











# Family Therapy: FFT-CW

NCNS continues to deliver Functional Family Therapy-Child Welfare (FFT-CW) in the Penrith-Blue Mountains Region and also now in the Lithgow LGA. Having consistently demonstrated results in reducing negative outcomes for families at risk the broader FFT-CW program is now being incorporated into a broader suite of programs under the department's Family Preservation Program reforms. Contracts are currently being finalised for ongoing, secure funding including additional funds for NCNS to recruit an FFT-CW practitioner for the Lithgow region. In part this was in recognition of NCNS' contribution towards an effective model of co-located partnership and collaboration across the Penrith-Blue Mountains region and a desire to extend this model to Lithgow.

Throughout the life of this project NCNS has made a significant contribution to the ongoing practice conversation that was necessary to adapt this model to the NSW child protection environment. In particular, NCNS has made significant contribution to developing appropriate protocols for assessing, screening for, and identifying Domestic and Family Violence in families and developing appropriate referral pathways.

Ordinarily FFT practitioners work directly and collaboratively alongside DCJ Case Workers to provide in-home family therapy that is customised to individual assessed risks and safety concerns for children. Like many services this has been severely disrupted by Covid restrictions and lockdowns. Initially this presented real challenges in maintaining contact with families and effectively intervening in a timely and effective manner. The result has led to the development of new and innovative ways of collaborating with DCJ - especially in the critical area of Family Violence intervention.

The FFT-CW Team at full capacity is composed of six full-time therapists (including the site supervisor) and a service manager. In large part because of NCNS' long-standing practice of cross program co-operation the FFT program has retained staff who are committed to the ethos and commitment of NCNS as a community-based organisation focussing on the critical needs of the local community.

FFT-CW continues to engage families who have been traditionally unresponsive to other offers of support. By utilising therapeutic strategies families are engaged and motivated to identify their own strengths and protective factors and empowered to view their own difficulties from a new, less negative viewpoint.

## Casuarina Aboriginal Family Project

This program sits alongside the FFT-CW team within the Penrith DCJ office and operates as a therapeutic case management service to Aboriginal families in the Penrith LGA. At present this position is filled by Narelle Smith a highly experienced therapist, family educator and group facilitator with a long commitment to developing innovative services with NCNS. Currently this position is able to flexibly deliver either FFT-CW interventions or a more customised and innovative therapeutic case management support for Aboriginal Families.

The Casuarina Aboriginal Family Project takes its name from the Casuarina tree. Inappropriately labelled as 'she-oaks' by the first settlers these trees grow in 'family' groupings and, as a consequence, are very resilient - each individual encouraged to grow upright, tall, and proudly unique. A traditional Dreaming story regards the Casuarina trees as protector spirits for children.

Casuarina walks families as you to identify obstacles and change old ways that inhibit growth, resilience and safety. It works with the whole family in-home to teach and develop new patterns of talking, solving problems, and caring for each other to build a safer home environment.

# Communities



Community Development is all about meeting the needs of the community, using the community's strengths and resources, and helping develop those strengths; where-ever the community and individuals are at right now, whatever the current challenges. It requires flexibility, an open mind, listening to the community, and understanding the context of the community. Coming back from lockdown, our staff were up for the challenge, and started the year ramped up and ready to go.

Service delivery had to change to accommodate restricted numbers, access to venues, ensuring covid-safe delivery. The team weren't phased at all, and immediately got to work, revamping their activities to make them as accessible, engaging and effective as possible.

Breakfast club saw the most changes, in order to be able to continue to provide breakfasts, morning teas, lunches, connections and fun, while being safe. We moved to a new format. Only 20 primary kids were able to be in the room at one time, so we moved to grab and go toastie takeaways out the front of the centre for the high school kids, ensuring high schoolers were ready to learn with food in their belly, while maintaining strict social distances. Primary kids were able to access pre-made toasties, toast, single serve cereals and yoghurts, pre packed morning teas and lunches, spreading out in the hall and the back yard. Preparation each day was so much more work for our staff, but it was worth it to continue to support our local children. As restrictions opened up further, we were allowed more students in the centre, and we maintained our strict protocols to ensure continued safety.

Big Sister, Make Time Women's Group, KP Creative Kids, Cranebrook Kids, Boys group, Cranebrook Collective Action Group – all continued to run, with changes to delivery, numbers, venues and more.

In addition to these established programs, the team saw the needs in the community, and they added to them! The Young Parents support group began as a place for young parents to come together with their children to not only get valuable support and advice, but also build connections and friendships with other young parents.

What Next?? was a program born from a visible need in the community to support parents when their kids start school – giving parents an opportunity to chat to other parents and staff, talking about everything from what to pack in the



school lunches, to ways to help children with their reading, and how and when to get back into the workforce. The team also partnered with Penrith City Council to create and run a new playgroup at Cambridge Park Public School.

Events were really tough to organize and run, but the team managed around the restrictions, with some good timing, some postponements, and many limitations. In spite of all that, they delivered a Baby Expo, Pancake Morning in Kingswood Park, Consultations, International Women's Day, Harmony Day, Pet Day, Grandparents Day, a massive Reconciliation Week series of activities, pop ups for families, and of course, the wonderful NAIDOC Cup event.

The team continue to be involved in sector development, convening the Cranebrook Neighbourhood Advisory Board, Kingswood Park Action Network, and being active participants in interagencies from the Penrith Multicultural Agency, to the Homelessness Interagency, and many others.

A huge shout out needs to go to our amazing volunteers and the Cranebrook Collective Action group, not only do they help with Breakfast Club and our events, but they create packs and beautiful items for those in need, teach each other new skills, and provide friendship, connection and support not only for each other, but for our staff and for our community.

But most of all, we need to give a shout out to the amazing team. Because in addition to all the amazing activities and events, they are also there for our community. They provide information, support, referrals, a shoulder to lean on, and an ear to listen. They find resources and material aid when it's needed, and go out of their way every single day to do whatever is in their power to make people's lives better. And they do it with compassion, kindness, patience and commitment.





# Aboriginal Projects

Koolyangerarra Aboriginal Family Centre is a central support service for our Aboriginal community; Kooly is located in Cranebrook and is easily accessible for community. We are a welcoming, comfortable and safe space for our Aboriginal and wider communities to come together, develop support networks and engage with services. Our community can access Kooly for programs, access to free phone, internet, computer or a space to yarn with Aboriginal workers who offer support and create referral pathways.

The first of July 2020 saw our Kooly team and our Cranebrook Neighbourhood team join forces with the Aboriginal Health Unit and Histopath to provide COVID 19 testing in our Kooly carpark. We serviced 100's of people wanting to get tested and provided a safe space for them to do this.

Our groups slowly started opening back up again, due to being isolated for so long, our clients were so happy to come back.

Our first group back was Steps to Healing. Steps to Healing uses techniques from Acceptance and Commitment Therapy (ACT) and Cognitive Behavioural Therapy (CBT). The program offers participants the tools for challenging patterns of thoughts, feelings and behaviours and living a more positive life. After Steps, we then go into a program called SMART Recovery. SMART focuses on problematic behaviours, including addiction to drugs, alcohol, cigarettes, gambling, food, shopping, Internet and others. Both these programs have helped our clients turn their lives around for the better.

2020 gave us an opportunity to employ our first Aboriginal Trainee. We employed Zach to be a part of the Kooly team to help run our programs. Zach has successfully fulfilled his requirements and we look forward to helping him mould his working career in this sector.

Unfortunately, we lost our AA and NA groups to COVID as these groups remained online for their clients. These groups, however, have made a successful transition online for their clients and still remain online.

In September 2020, Kooly started planning a new program with Jie Pittman called Nations in Cultural Exchange Circle (NICE Circle).

NICE is a cultural and creative arts program, aiming to strengthen the relationship and faith of Aboriginal youth and families in culture and its practices. It also incorporates hip hop, culture, film and music for Aboriginal young people. In 2020, NCNS staff and the young people started writing their own raps for this years NAIDOC Theme "Always was, Always will be Aboriginal Land". At first we all struggled in filming the video and getting our raps down pact, but in the end it all came together and the video will be launched in 2021. Our Kooly workers and our young mentors came together for the first time to dance at our Annual NAIDOC Cup event. We had 20 tonnes of sand made up in a circle and our dancers led 1000 students into the circle for a welcoming. This would have been our biggest highlight thus so far.

After many talks with our Aboriginal Men's Group, they came to the conclusion that they would like an Aboriginal Art class started. We found a beautiful artist Bryan Boney and every Thursday, this group come together to learn how to draw and paint with Bryan. The paintings this group deliver are amazing.

Kooly again teamed up with Sexual Health and UNSW. We provided 6 young people to interview their friends and family about COVID in Aboriginal Communities. In NSW, Aboriginal community-controlled organisations, and other Aboriginal services, have responded rapidly and effectively to the COVID-19 threat by drawing on the strengths in communities to care for each other. This research was funded by NSW Ministry of Health COVID-19 extension grant, as a way to provide rapid evidence to support community and other responses, using strengths-based research approaches.

Our Kooly Deadly Kids Dance Group is going strong and have loved learning new dances. Jessy brings a wealth of knowledge with him. Our dancers have been performing at our events and are growing confidently each time they are exposed to an audience.



We have had the opportunity whilst in lockdown to continue this group online and have been learning about Culture and making Clapsticks, Dance Sticks, painted ourselves with Ochre and have painted boomerangs and rocks.

Kooly has added another group to its week. We now have an Aboriginal Didge Class for our young males. Jessie our Dance Facilitator also teaches our young fullas how to play the didge and how to circular breathe. Listening quietly in the background, I can hear the young ones trying to create animal noises through the didge and they are sounding better and better each week.

Our social inclusion groups Women's Koori Cuppa and Aboriginal Men's Group continue to grow. The ladies have been creative in making dreamcatchers, decorating picture frames and crocheting beautiful throw blankets. These ladies are very creative and talented. The men's group went to Eden to farewell a dear friend of theirs who had passed away. The men went to their friend's Country to pay their respects to him and his family. The men said it was a sad experience but was also so grateful they could do this. It was also a great experience for 2 of our young workers Zach and Dennis. This was the first time they were with older men doing Men's Business. They said it was an experience they will never forget.

Kooly is broadening their horizons and is now looking at weekly Podcasts. This will give our young Aboriginal workers the confidence to interview people with today's current issues in the world and to also see the world through their young eyes. I am looking forward in starting this program at Kooly once we are back onsite.





# Closing the Gap

It has been another eventful year working in the Health space with some of our most vulnerable members of our community through the Closing the Gap ITC program. We have worked through the height of the covid pandemic and through the ever-changing lockdown restrictions. As a team we have had to improvise, adapt and overcome to provide continuity of care to our community at a level that not only met the standard but went above and beyond. I am very proud of the work my team have put in over the past 12 months without wavering in our standards.

Despite the challenges we have faced as a community, the team have still been able to take on an additional 108 clients. Many of these new clients had come from the Hawkesbury and Lithgow LGAS showing that the work we have put into outreaching into these communities is working. We have also been able to support 35 clients to transition off the program into sustainable self-managed health pathways. Our care coordinators have recorded 27462 occasions of services, supporting those in need to access specialists, Allied health professionals and provisions of medical aids. Noteworthy is that through this pandemic we as a team have been able to provide assisted breathing equipment to clients with respiratory illness a total of 128 times. We have also supported these clients in accessing respiratory physicians. We continue to work alongside these specialists to ensure our clients are best equipped to get through the challenges created by the Covid Pandemic.

The outreach workers have supported clients 1890 times over the 12 months providing cultural support both in person, over the phone and supporting clients with their health journey with their physicians. We partnered up with Westcare and the outreach staff have delivered food hampers at the height of lockdown restrictions and through the holiday season. The outreach have also providing much needed transport via our Centre van following covid safe protocols to ensure our most vulnerable are able to attend their health appointments.

Before the height of the restrictions we were able to start back up our health education sessions. We held a Diabetes education day for our high needs Diabetes clients at the Werrington office.

We had a guest speaker from the Nepean Hospital Diabetes Service attend to talk about managing Diabetes. We had overwhelming positive feedback from those in attendance. I had a phone call from one of our clients that attended our recent diabetes education session. She stated she was happy with how the session went and she learnt new information that would help her understand how to manage her diabetes better. She stated that she was diagnosed with Diabetes over 30 years ago and she still took a lot away from the session and the educator explained it to her in a way that was easy to understand. She will now be booking herself in for future education sessions at the Nepean Diabetes Service. She also stated she felt like she was in a comfortable and culturally appropriate space throughout the day and the 3 speakers all did a great job in facilitating conversation.

We continue to meet with the diabetes service on a regular basis through the online environment. Through this we are able to discuss with Diabetes educators, nurses and dieticians how best to support our clients, ensuring that none of them are falling through the gaps.

All of this is just touching the surface on the support our team at Closing the Gap have been able to provide our clients, our community and our mob, during what has been the most challenging health crisis of our generation. The great news is that through all of this we have been able to secure a further 3 years contract to enable us to continue this work that has changed the lives of so many.







# Board Profile



## **A/Prof Bradley Forssman (NSW)**

MBBS; MPHTM; FAFPHM

Bradley is a Public Health Physician, a GP and a Director of Public Health at Nepean Blue Mountains LHD. He has skills and knowledge in population health and clinical aspects of HIV/STIs, adult education, population health policy and research. He is a Chair of the STIPU GP & Sexual Health Working Group and sits on NSW Health's HIV & STI Strategies Implementation Committee and Blood-Borne Advisory Panel and the Clinical Council of the Nepean Blue Mountains Primary Health Network.



## **Janis Donnelly-Cooder**

Janis Donnelly-Cooder is an Estate lawyer. In her professional life she is passionate about helping people get through a tough time and access the legal system. She is also passionate about increasing awareness about domestic violence in our society, and starting a dialogue so that real solutions can become available to these victims. Janis hopes to contribute positively to a local organisation that is making changes and turning around the lifetime trajectories for the most at-risk children in our community.



## **Joy Impiombato**

Joy has been the Managing Director at NCNS since 2009. Prior to this she had various roles in the community sector. She is motivated by working with local communities to address disadvantage and inequity through practical, local actions. She has a particular interest in the development of professional organisational and practice standards for the industry.



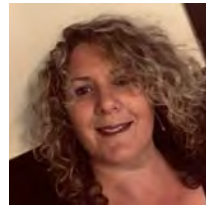
## **Mary Rigby**

Mary Rigby has been a board member at NCNS for nearly 30 years. As a South Penrith resident, Mary has an interest in local services for older people. Mary is also a valued volunteer at South Penrith Neighbourhood Centre where she helps with our Golden Oldies Group and runs the popular Community Library.



## **Patricia Formosa**

Patricia Formosa a long term Board Member at NCNS. Pat is a Penrith resident, and works at Graceades Cottage – a small Neighbourhood Centre in Mt Druitt. Patricia has an interest in Community Development and Aboriginal program delivery. She is an advocate for small to medium organisations and their ability to be localised, flexible and adaptive in their service delivery.



## **Leanne McCarthy**

Leanne McCarthy is a proud Wiradjuri woman, who has lived and worked on Darug land most of her life. Her whole working career has been dedicated to the health industry, across an extensive variety of roles. Leanne McCarthy is a proud Wiradjuri woman, who has lived and worked on Darug land most of her life. Her whole working career has been dedicated to the health industry, across an extensive variety of roles. These roles have included Private Specialist Secretary and Office Manager, Department Secretary and Ward Clerk on various wards across Mount Druitt and Nepean Hospitals. Other roles include Executive Assistant to General Manager and Director Nursing and Midwifery Katoomba and Springwood Hospitals, as well as Research Office Assistant. Leanne has recently completed a three year Aboriginal Population Health Traineeship program and is now acting Manager, partnerships and healthy places for Nepean Blue Mountains Local Health District. Leanne, believes that health care is a never ending educational journey and is realistic and empathetic towards our people navigating the health system, whilst being mindful of the history and complexities that can often lead to obstacles in positive healthcare experiences. To further support this, she has completed Cert III Assistant in Nursing, Cert IV Frontline Management, Diploma Leadership and Management and recently a Master of Public Health.

As an Aboriginal woman navigating the Western Health Model, Leanne advocates for Aboriginal and Torres Strait Islander led projects, programs, research, evaluation and policy development. She strives to provide positive input and commitment to service that works towards holistic health care delivery and hopes to inspire and encourage new and emerging Aboriginal and Torres Strait Islander health care workers.



## **Sharon Williams**

Born and raised in West Wyalong, NSW, Sharon Williams is a proud Koori woman whose connection and roots are with the Wiradjuri Nation, central NSW. Sharon's ancestors are the Galari people who lived along the Lachlan River and her totem is the wedged tail eagle. Sharon has identified as an Aboriginal person all her life. Her professional career with the State Public Sector has spanned close to 40 years. During this time Sharon worked in mainstream and identified positions with the Rural Bank (later known as State, Colonial State, Colonial, Commonwealth) and NSW Health. Sharon is passionate about empowering Aboriginal people into meaningful employment, ongoing professional development, education and training.



# AUDITED FINANCIAL REPORT 2020 - 2021



NEPEAN COMMUNITY & NEIGHBOURHOOD SERVICES  
ABN 69 145 924 821

## DIRECTORS' DECLARATION

In accordance with a resolution of the directors of Nepean Community & Neighbourhood Services, we state that:

In the opinion of the directors:

- (a) the financial statements and notes of the company are in accordance with:
  - (i) the Corporations Act 2001, including:
    - giving a true and fair view of the company's financial position at 30 June 2021 and of its performance for the year ended on that date; and
    - complying with Accounting Standards and Corporations Regulations 2001; and
  - (ii) International Reporting Standards as made by the International Accounting Standards Boards; and
- (b) there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

On behalf of the board



Director

  
Leanne McCarthy (Sep 15, 2021 14:29 GMT+10)

Director

15 September 2021





# berger piepers

## CHARTERED ACCOUNTANTS

### Auditor's Independence Declaration to the Directors

Partners  
P A Berger B Com FCA  
W J Piepers FCA  
T D Millard B Com CA  
Associate  
T Costa B Bus CA

AUDITOR'S INDEPENDENCE DECLARATION TO THE DIRECTORS OF  
NEPEAN COMMUNITY & NEIGHBOURHOOD SERVICES  
ABN 69 145 924 821

I declare that, to the best of my knowledge and belief, in relation to the audit of Nepean Community & Neighbourhood Services for the year ended 30 June 2021, there have been:

- (i) no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

15 September 2021  
Penrith

berger piepers  
Chartered Accountants

W J Piepers  
Partner





# berger piepers

## CHARTERED ACCOUNTANTS

INDEPENDENT AUDIT REPORT TO THE MEMBERS OF  
NEPEAN COMMUNITY & NEIGHBOURHOOD SERVICES  
ABN 69 145 924 821

Partners  
P A Berger B Com FCA  
W J Piepers FCA  
T D Millard B Com CA  
Associate  
T Costa B Bus CA

### Report on the Audit of the Financial Report

#### Opinion

We have audited the financial report of Nepean Community & Neighbourhood Services, which comprises the statement of financial position as at 30 June 2021, statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information and the directors' declaration.

In our opinion, the accompanying financial report of Nepean Community & Neighbourhood Services is in accordance with the *Corporations Act 2001*, including:

(i) giving a true and fair view of the company's financial position as at 30 June 2021 and of the financial performance for the year then ended; and

(ii) complying with Australian Accounting Standards and the *Corporations Regulations 2001*.

#### Basis of Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the company in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of Nepean Community & Neighbourhood Services, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.







### **Responsibilities of the Directors for the Financial Report**

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the ability of the consolidated company to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

### **Auditor's Responsibilities for the Audit of the Financial Report**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control;
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors;
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern;
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation; and



### Auditor's Responsibilities for the Audit of the Financial Report (continued)

- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the company to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the company audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

15 September 2021  
Penrith

berger piepers  
Chartered Accountants

A handwritten signature in blue ink, appearing to read 'W J Piepers'.

W J Piepers  
Partner



NEPEAN COMMUNITY & NEIGHBOURHOOD SERVICES  
ABN 69 145 924 821

## STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2021

		2021	2020
<b>CURRENT ASSETS</b>	<b>Notes</b>		
Cash on Hand		950	950
Cash at Bank		198,929	173,342
Money on Deposit		1,754,976	1,226,847
Trade Debtors & Prepayments	3	24,759	92,144
<b>TOTAL CURRENT ASSETS</b>		<u>1,979,614</u>	<u>1,493,283</u>
<b>NON CURRENT ASSETS</b>			
Plant and equipment	4	47,943	20,791
<b>TOTAL NON CURRENT ASSETS</b>		<u>47,943</u>	<u>20,791</u>
<b>TOTAL ASSETS</b>		<u>2,027,557</u>	<u>1,514,074</u>
<b>CURRENT LIABILITIES</b>			
Trade Creditors & Accruals	5	69,151	82,513
Grants Received in Advance		107,963	134,683
Other subsidies received in Advance		600,000	-
Provision for Program Costs	6	59,033	122,691
Provision for Staff On-costs	7	342,773	375,223
Provision for Management Support		205,023	125,023
Provision for Relocation		101,245	164,687
Provision for Equipment Replacement	8	107,817	116,644
<b>TOTAL CURRENT LIABILITIES</b>		<u>1,593,005</u>	<u>1,121,464</u>
<b>NON CURRENT LIABILITIES</b>			
Provision for Long Service Leave		142,570	136,020
<b>TOTAL NON CURRENT LIABILITIES</b>		<u>142,570</u>	<u>136,020</u>
<b>TOTAL LIABILITIES</b>		<u>1,735,575</u>	<u>1,257,484</u>
<b>NET ASSETS</b>		<u>291,982</u>	<u>256,590</u>
<b>ACCUMULATED FUNDS</b>		<u>291,982</u>	<u>256,590</u>

NEPEAN COMMUNITY & NEIGHBOURHOOD SERVICES  
ABN 69 145 924 821

## STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 30 JUNE 2021

	<b>2021</b>	<b>2020</b>
	<b>\$</b>	<b>\$</b>
Accumulated Surplus/(Deficit) Brought Forward	256,590	228,703
Surplus (Deficit) for the year	<u>35,392</u>	<u>27,887</u>
<b>Accumulated surplus at the end of the year</b>	<b><u>291,982</u></b>	<b><u>256,590</u></b>
Represented in the following Projects:-		
Penrith Community Dev Services	-	-
South Penrith Facilities — Neighbourhood Centre	3,312	4,121
Penrith Youth Services Project	-	-
Aboriginal Community Project	-	-
Families NSW Aboriginal Family Workers Project	-	-
Aboriginal Early Learning Project (ACEL)	-	-
Community Hub Project	-	-
Kington Place Cranebrook Facility	(5,477)	(5,499)
Went West	-	-
Organisational Management & Development Project	307,617	272,714
WS Mens Group	-	-
PWHC NDVN Fund	-	-
Responsible Gambling Awareness	-	-
Chaplaincy - Baddock	-	-
Chaplaincy - Kingswood	-	-
Chaplaincy - MPS	-	-
IAS - Children & Schooling	-	-
Functional Family Therapy - Child Welfare	-	-
Vehicles	2,408	1,564
CTG - Wentworth Healthcare	-	-
Dual Diagnosis	(17,153)	(17,153)
DV Linker	-	-
SSTF	-	-
NBMLHD - Healthy Eating Project	-	-
TFM - FACS	-	-
Werrington building	1,275	843
Go 4 Fun	-	-
Grants - CAP	<u>-</u>	<u>-</u>
	<b><u>291,982</u></b>	<b><u>256,590</u></b>

The accompanying notes form an integral part of these financial statements.



NEPEAN COMMUNITY & NEIGHBOURHOOD SERVICES  
ABN 69 145 924 821

# STATEMENT OF COMPREHENSIVE INCOME

FOR THE YEAR ENDED 30 JUNE 2021

	2021	2020
<b>REVENUE</b>		
<b>Government Grants</b>		
Grants received	4,060,770	4,086,471
Interest	1,223	3,257
Other Revenue	689,240	731,949
	<u>4,751,233</u>	<u>4,821,677</u>
<b>EXPENSES</b>		
Programs & Other Expenses	1,345,031	1,438,729
Wage costs	2,720,475	2,838,007
Organisation Management	650,335	517,054
	<u>4,715,841</u>	<u>4,793,790</u>
<b>SURPLUS BEFORE INCOME TAX</b>	<u>35,392</u>	<u>27,887</u>
Income tax expense	-	-
<b>OTHER COMPREHENSIVE INCOME</b>	<u>-</u>	<u>-</u>
<b>TOTAL COMPREHENSIVE INCOME</b>	<u><u>35,392</u></u>	<u><u>27,887</u></u>

The accompanying notes form an integral part of these financial statements.

NEPEAN COMMUNITY & NEIGHBOURHOOD SERVICES  
ABN 69 145 924 821

# STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 30 JUNE 2021

	2021	2020
<b>Cash flows from operating activities:</b>		
Receipts from funders, donors and customers	5,299,134	5,292,206
Payments to suppliers and employees	(4,710,695)	(4,890,990)
Interest received (net)	1,223	3,257
<b>Net cash from operating activities</b>	<b>589,662</b>	<b>404,473</b>
<b>Cash flows from investing activities:</b>		
Payments for furniture & fittings and plant & equipment	(35,946)	-
<b>Net cash used in investing activities</b>	<b>(35,946)</b>	<b>-</b>
<b>Net increase in cash held</b>	<b>553,716</b>	<b>404,473</b>
<b>Cash at the beginning of the year</b>	<b>1,401,139</b>	<b>996,666</b>
<b>Cash at the end of the year</b>	<b>1,954,855</b>	<b>1,401,139</b>
<b>Reconciliation of Operating Surplus after tax to Net Cash Inflow from Operations</b>		
Operating Surplus/(Deficit) After Income Tax	35,392	27,887
Depreciation expense	8,795	8,795
(Decrease)Increase in:		
Prepayments	1	(847)
Trade Debtors	67,384	(6,477)
Trade Creditors & Accruals	(13,363)	(38,058)
Provision for Staff on-costs	(32,450)	78,580
Provision for Program Costs	(63,658)	113,455
Provision for Management Support	80,000	35,000
Provision for Equipment Replacement	(8,827)	75,169
Provision for Relocation	(63,442)	32,200
Provision for LSL	6,550	(114)
Grants in Advance	(26,720)	78,883
Other subsidies received in advance	600,000	-
	<b>589,662</b>	<b>404,473</b>

The accompanying notes form an integral part of these financial statements.



NEPEAN COMMUNITY & NEIGHBOURHOOD SERVICES  
ABN 69 145 924 821

## NOTES TO THE FINANCIAL STATEMENTS

AT 30 JUNE 2021

### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### (a) Basis of preparation

The financial report is a general purpose financial report, which has been prepared in accordance with the requirements of the Corporations Act 2001 and Australian Accounting Standards. The financial report has also been prepared on a historical cost basis and, except where stated, does not take into account current valuations of non-current assets. The financial statements have been prepared on the going concern basis.

#### (b) Statement of compliance

The financial report complies with Australian Accounting Standards, which include Australian equivalents to International Financial Reporting Standards ("AIFRS"). Compliance with AIFRS ensures that the financial report, comprising the financial statements and notes thereto, complies with International Financial Reporting Standards ("IFRS").

#### (c) Property, plant and equipment

Property, plant and equipment are stated at cost less accumulated depreciation and any impairment in value. Depreciation is calculated on a straight line basis over the estimated useful life of the asset as follows:

- Plant and equipment 4 to 5 years

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected to arise from the continued use of the asset. Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the item) is included in the statement of comprehensive income in the year the item is derecognised.

#### *Impairment*

The carrying values of property, plant and equipment are reviewed for impairment when events or changes in circumstances indicate that the carrying value may not be recoverable. If any such indication exists and where the carrying value exceeds the estimated recoverable amount, the assets are written down to their recoverable amount. The recoverable amount of property, plant and equipment is the greater of fair value less costs to sell and value in use.

Impairment losses are recognised in the statement of comprehensive income.

#### (d) Recoverable amount of assets

At each reporting date, the company assesses whether there is an indication that an asset may be impaired. Where an indicator of impairment exists, the company makes a formal estimate of recoverable amount. Where the carrying value of an asset exceeds its recoverable amount the asset is considered impaired and written down to its recoverable amount.

The recoverable amount is the greater of fair value less costs to sell and value in use. It is determined for an individual asset, unless the asset's value in use cannot be estimated to be close to its fair value less costs to sell and it does not generate cash inflows that are largely independent of those from other assets or groups of assets, in which case, the recoverable amount is determined for the cash generating unit to which the asset belongs.

NEPEAN COMMUNITY & NEIGHBOURHOOD SERVICES  
ABN 69 145 924 821

## NOTES TO THE FINANCIAL STATEMENTS

AT 30 JUNE 2021

### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### (e) Cash and cash equivalents

Cash and cash equivalents in the statement of financial position comprises cash at bank and on hand and short-term deposits with an original maturity of three months or less.

For the purposes of the statement of cash flows, cash consists of cash and cash equivalents as defined above, net of outstanding bank overdrafts.

#### (f) Provisions

Provisions are recognised when the company has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

If the effect of the time value of money is material, provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and, where appropriate, the risks specific to the liability.

#### (g) Revenue

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the company and the revenue can be reliably measured. The following specific recognition criteria must also be met before revenue is recognised:

*Sale of goods* - Control of the goods has passed to the buyer.

*Rendering of services* - Control of the right to receive payment for the services performed has passed to the company.

*Interest* - Control of the right to receive the interest payment has passed to the company as the interest accrues.

*Grant revenue* – Grant revenue is recognised in the profit and loss when the entity obtains control of the grant and it is probable that the economic benefit from the grant will flow to the entity and the amount of the grant can be measured reliably. If conditions are attached to the grant which must be satisfied before it is eligible to receive the contribution, the recognition of the grant as revenue will be deferred until those conditions are satisfied. When grant revenue is received whereby the entity incurs an obligation to deliver economic value back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor, otherwise the income is recognised on receipt.



NEPEAN COMMUNITY & NEIGHBOURHOOD SERVICES  
ABN 69 145 924 821

## NOTES TO THE FINANCIAL STATEMENTS

AT 30 JUNE 2021

### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### (h) Taxes

##### *Income tax*

The company is exempt from income tax under the Income Tax Assessment Act 1997.

##### *Goods and services tax (GST)*

Revenues, expenses and assets are recognised net of GST except:

- where the GST incurred on a purchase of goods and services is not recoverable from the taxation authority, in which case the GST is recognised as part of the cost of acquisition of the asset or as part of the expense item as applicable; and
- receivables and payables are stated with the amount of GST included.

The net amount of GST receivable from, or payable to, the taxation authority is included as part of receivables or payables in the statement of financial position.

Cash flows are included in the statement of cash flows on a gross basis and the GST components of cash flows arising from investing and financing activities, which is recoverable from, or payable to, the taxation authority are classified as operating cash flows.

#### (i) Comparative figures

Where necessary comparative figures have been adjusted to conform with changes in presentation in the current year.

#### (j) New Accounting Standards for Application in Future Periods

The AASB has issued a number of new and amended Accounting Standards and Interpretations that have mandatory application dates for future reporting periods, some of which are relevant to the company. The directors have decided not to early adopt any of the new amended pronouncements. The directors do not believe that any of the new standards will have an impact on the company.

NEPEAN COMMUNITY & NEIGHBOURHOOD SERVICES  
ABN 69 145 924 821

NOTES TO THE FINANCIAL STATEMENTS

AT 30 JUNE 2021

	2021	2020
<b>3. Trade Debtors and Prepayments</b>		
Prepayments	14,759	14,758
Trade Debtors	10,000	62,385
Jobkeeper receivable	-	15,001
	<u>24,759</u>	<u>92,144</u>
<b>4. Plant and equipment</b>		
Motor vehicles at cost	74,328	38,381
Accumulated depreciation	(26,385)	(17,590)
	<u>47,943</u>	<u>20,791</u>
<b>5. Trade Creditors &amp; Accruals</b>		
Trade Creditors	12,160	-
Provision for GST	56,991	82,513
	<u>69,151</u>	<u>82,513</u>
<b>6. Provision for Program Costs</b>		
Bond & Key Deposits	1,956	1,922
Provision Staff Recruitment	12,077	6,424
NAIDOC 2021	-	69,345
Provision for co location	45,000	45,000
	<u>59,033</u>	<u>122,691</u>
<b>7. Provision for Staff On-costs</b>		
Provision for Annual Leave	193,175	236,312
Provision for Workers Comp / redundancies	75,806	69,976
Superannuation Held	27,727	22,531
PAYG W Payable	46,065	42,869
Union Fees Held	-	(1)
HELP	-	201
Parental leave	-	1,481
Salary Packaging	-	1,854
	<u>342,773</u>	<u>375,223</u>
<b>8. Provision for Equipment Replacement</b>		
Provision Equipment Replacement	56,373	66,200
Provision Vehicles Replacement	51,444	50,444
	<u>107,817</u>	<u>116,644</u>





War  
to Dar

The NICE Circle (NICE)  
Community & Neighbors



