

NEPEAN COMMUNITY & NEIGHBOURHOOD SERVICES

ANNUAL REPORT 2020





Contents

Message from the Board.....	4
Message from the General Manager.....	5
Director's Report.....	6
About NCNS.....	7
Early Years.....	9
Young People.....	10
Functional Family Therapy - Child Welfare.....	13
Communities.....	14
Aboriginal Projects.....	16
Closing the Gap.....	18
Board Profile.....	20
Audited Financial Statement.....	21

Message from the Board

On behalf of the NCNS Board of Directors, I would like to acknowledge the Darug people as the traditional custodians of the land we work on. I would like to pay my respects to Elders both past and present; to Aboriginal Directors and staff and our Aboriginal clients and community. As always, the Board and the staff of NCNS are committed to their values, mission and purpose, and this is illustrated by their continual progress in delivering quality, effective programs that address the current issues that our communities face, while facing funding uncertainty and the challenges this brings. Our ability to track and report on our work is greatly enhanced thanks to the new database developed by Julie Collins, and the Board looks forward to seeing how this is used to focus on client needs, and improve client experience.

All of this is supported and supplemented by the work of our Youth, Community, Aboriginal, Parenting, Early Childhood, Functional Family Therapy, and Closing The Gap teams, all demonstrating commitment, innovation, and professionalism.

This year the team have dealt with the COVID-19 pandemic with a focus on being present for community in the safest way possible as the regulations regarding use of space have changed.

The team have done everything they can to support vulnerable populations – especially Aboriginal people over 45 and with chronic diseases. This has meant several adaptations to our service delivery modalities – which have highlighted the team's flexibility, community-focus, and resourcefulness.

Setting the path for NCNS that supports our community and NCNS' growth through these challenging times is the focus of the Directors, and we will continue to do this with passion and commitment in the best interests of our community, but also our staff.

The Board thanks Joy, our dedicated and tireless CEO, our Leadership Team, and our entire Project Staff, volunteers and students for their commitment, support, and continuing efforts to provide the best possible outcomes for our whole community. We thank our Board Members, Mary, Patricia, Brad, Janis and Joy – thank you for your continual support, dedication, hard work, and knowledge this year.

Sharon Williams
Chairperson



Message from the General Manager

It is a great pleasure to share with you some of the highlights from the past 12 months at Nepean Community & Neighbourhood Services (NCNS).

2020...the year "without precedence" has obviously impacted everyone – our staff, families, and communities – all of us. COVID-19 and its impact on vulnerable communities has re-focused our organization, and I am very proud of the response by our team, and the contribution we've made to community safety and recovery through this time.

During the "lockdown", our teams very quickly adapted to working from home, regular Zoom catchups, and providing remote group and individual sessions with our clients.

We partnered with Wesley Mission, and from April to June, provided Emergency Relief food vouchers and brokerage to clients in need. This was vital, as in those early days the financial relief to clients on pensions had not yet commenced. We provided over \$27,700 in food voucher relief and further \$11,225 in brokerage for urgent items. More than 80% of our Emergency Relief went to Aboriginal families.

Our Closing the Gap team went into overdrive, contacting Aboriginal clients with chronic diseases who were necessarily in isolation, and providing regular phone contact to have a chat, as well as dropping of medical supplies, food hampers and the odd roll of toilet paper on our clients' doorsteps.

Our FFT team continued their therapeutic sessions remotely, and our Communities, Youth and Children's Teams were running fun, engaging online sessions.

NCNS returned to work on 1st June to prepare for re-opening our centres and re-commencing activities and groups from the start of Term 3. I am exceedingly proud of our team for putting in the hard work to ensure our centre-based, home visits, and outreach activities could be adapted to work within COVID Safe Plans and requirements. There is no doubt there is very significant amount of extra work in order to be open for business, but our communities have been so happy to be able to safely re-engage face-to-face with their workers; and come back to the groups and activities that are critical for wellbeing, cultural and mental health.

Our partnership with NSW Health, Nepean BM Local Health District as well as Histopath to run the Kooly-based COVID Testing Clinic, this has been a very positive contribution to keeping the community safe, and thousands of people have been tested. The initial month of testing was a very big learning curve for all of us. We also thank the local community for their patience in having the Clinic running in their area for so long. We have been committed to keeping it going, as getting a COVID test and getting back to school or work is critical for everyone. More than ever we are hearing from community members about the importance of local connection, local services, and the concern for people who are worse off and wanting to support their neighbours and community. If anything, COVID has refocused us on our community development ethos and local, neighbourhood based interventions.

This year has been a solid consolidation of the TEI programs, and supporting that we have developed a new database for collating our data across all our program areas. This has been a huge task – and the team are very grateful to Julie Collins' work in making the database as simple and fit-for-purpose as possible. We are in a very good place for moving forward in the Community Strengthening and Targeted Support streams of the new TEI contracts.

We are sad that we couldn't run some of our big community events, such as NAIDOC Cup this year – but we look to the future with optimism to a time when we can enjoy an outdoor event safely again.

I thank all NCNS staff, volunteers and our amazing students for a busy and successful year, and special thanks to all the Team Leaders, Admin staff and Program Managers who manage day to day operations. I thank our many valued partners and stakeholders for their support.

I would like to pay a very special thank you to the NCNS Directors – our Board of Management – for their commitment, support, encouragement and counsel over the year – with particular thanks to Chairperson - Sharon Williams; they have been incredibly supportive of the team and committed to our vision for the future.

Joy Impiombato
General Manager

Director's Report

Nepean Community Neighbourhood Services (NCNS) is a grass-roots organisation based from five centres in the Penrith LGA. We work through a model of partnership and collaboration, providing aid and assistance to residents of the Nepean area who are suffering from homelessness, poverty, distress, helplessness, and misfortune.

An important element of our work is provided through Koolyangarra - our Aboriginal Child and Family Centre at Cranebrook – which is the hub for our Aboriginal support and community programs. Youth, family support, community, health and therapeutic programs are run throughout the Penrith LGA from St Marys to Lithgow.

The organisations' achievements are detailed in the Board and General Manager's messages, and throughout this report.

We would like to thank and acknowledge the agencies that fund NCNS. These include:

- Department of Communities and Justice
- Office of Prime Minister & Cabinet
- Department of Education, Employment and Work Relations
- Nepean Blue Mountains Primary Health Network
- Office of Responsible Gambling
- Western Sydney Primary Health Network
- Their Futures Matter
- Nepean Blue Mountains Local Health District
- Penrith City Council grants
- Wesley Mission

NCNS is incorporated under the Corporations Act 2001 as a Company Limited by Guarantee (not-for-profit), and operates under a Constitution originally adopted on 23rd August 2010 which is updated according to the rules of the organisation.

Responsibility for the governance of NCNS resides with the board of directors. Membership of the Company is open to any individual who is nominated for membership by a member and approved by two thirds of the Directors at a Board meeting.

The total amount that members of the Company are liable to contribute to the Company if the Company is wound up is \$2.00.

Appropriate director's indemnity insurance is in place.

NCNS Directors

NCNS must have at least 5 and not more than 9 directors. NCNS's constitution provides an indemnity to directors.

NCNS directors are:

Sharon Williams	11th Oct 2016 – 30th Jun 2020
<i>Chairperson</i>	
Patricia Formosa	23rd Aug 2010 – 30th Jun 2020
<i>Company Secretary</i>	
Joy Impiombato	23rd Aug 2010 – 30th Jun 2020
Mary Rigby	23rd Aug 2010 – 30th Jun 2020
Janis Donnelly-Coode	11th Oct 2016 – 30th Jun 2020
Bradley Forssman	2nd May 2019 – 30th Jun 2020

Meetings
Board Meetings total – 4

Attendance as follows:

Name	Meetings Attended
Joy Impiombato	4
Patricia Formosa	4
Mary Rigby	3
Sharon Williams	3
Janis Donnelly-Coode	1
Bradley Forssman	2

About NCNS

Nepean Community & Neighbourhood Services (NCNS) began as a playgroup in South Penrith in the mid-1980's. From that, arose our first community development project and youth project – based out of the old Youth Centre on Maxwell Street.

We now work across the Greater Western Sydney, Nepean, Blue Mountains & Lithgow areas. We have staff located in Penrith, Katoomba, and Lithgow – and we support clients via our case management and care coordination programs from Blacktown to Lithgow. Our neighbourhood centres and Aboriginal Family Centre located in Penrith provide Youth services, Aboriginal programs, Family Support, Casework, Parenting, Child & Family Services and much more - alongside our core Community Development projects.

We have been working with the Penrith Aboriginal community for 22 years, and are proud to be uniquely bi-cultural in nature. Aboriginal projects and staff represent 50% of NCNS. Our commitment to career pathways, recognised training, senior management positions and proportional governance representation – means that Aboriginal people are actively involved at every level of decision making in the organisation.

OUR PURPOSE:

Nepean Community & Neighbourhood Services is an innovative grass-roots organisation. We work together with our local community to provide quality programs that enable strength, inclusion and respect.

OUR VISION:

A respectful, resilient community that embraces diversity and supports each person to reach their full potential.

WE'LL DO THIS BY:

- Providing for the direct relief of social and financial disadvantage, vulnerability, distress and misfortune for residents of the Nepean area
- Providing practical assistance through the response to and provision of emergency relief and support for people experiencing distress and/or need
- Increasing the knowledge and use of community resources by the most disadvantaged within the Nepean community
- Providing opportunity for building the re-silience of disadvantaged families and communities
- Planning, promoting, implementing and evaluating long and short-term support programs and services, ensuring program design and delivery is responsive to needs of the most vulnerable and disadvantaged individuals, families and communities.
- Striving to be an innovative, collaborative, adaptive, dynamic and initiating organisation
- Being committed to our role as leaders in our field

WORKING FROM:

South Penrith Neighbourhood Centre
 Cranebrook Neighbourhood Centre
 Koolyangarra Aboriginal Family Centre - Cranebrook
 DCJ Community Services Centre - Penrith
 Impingar Centre - Werrington



Early Years

It's so difficult to pick a highlight from the year to talk about for our Early Childhood team! The team work hard every term to help not only the children develop and have valuable experiences, but to engage, connect with, educate and help the parents, carers and families of those children.

Braddock Supported Playgroup, St Marys Aboriginal Supported Playgroup, and Kooly Aboriginal Supported Playgroup continued to bring families together each week. There was music, dancing, craft and fun for the children, and education, laughs and support for their parents and carers. From introducing children to the library, and the joy of borrowing books with their own library cards, to watching the children try new foods just because their friends are eating it, it's so rewarding watching these children grow and develop every week. So when COVID came along, we knew that we couldn't let this slide, and before you knew it, the team had jumped online to offer Playgroup via Zoom! The children were very excited to see all their friends, and to take part in the carefully selected art and craft activities that they could do from home.

On top of that, early childhood worker, Zoe, became an international sensation with her story reading on YouTube! It was amazing to see that we had children joining in the reading from other countries, as well as from regional areas in Australia.

Nepean Young Pregnancy Support group continues to support our young mums-to-be – offering more than just pre-natal support, care and education, but helping them out with other essential items such as getting Birth Certificates and photo identification for them. A truly amazing program with workers that go above and beyond to support these young-parents-to-be in all areas of their lives. A testament to the connection that Amy and our team have with the NYPS group, is how many of these young parents return with their new babies to show them off and share their experience with others. Once again, COVID put a spanner in the works, but the team worked hard to keep up the connection, with continual phone calls. They even delivered belly cast materials to their homes, so the young mums didn't miss out, and could create their belly casts safely at home.



Our parenting programs, such as Keeping Children Safe and Circle of Security, are always well received – making real changes in the way families engage and interact together. Zoe was so excited to have a visit from a family who had just had just received their final restoration order, and were looking forward to their daughter returning home – further evidence of the success of our programs, and the resilience of our community.

As always, our children's events continue to be attended by families near and far. Our ever popular Messy Play Fun Day was a hit, messier than ever! The dental clinic once again provided care and education to families. Our NATSI Children's Day event was beautiful, with so many engaging activities – we even had the Chair of NCNS' Board sing in language!

Our team are certainly privileged to be able to work with wonderful children and families, and enjoy the rewards running these programs and activities brings. The connections they develop, and the engagement with the children are priceless. As Amy said, "It's funny and very insightful to hear about the child's stories and their interpretation of their little world and what's happening."

Young People

It was an exciting year for the youth team and the young people we work with, with the re-opening of the Cranebrook Youth Hub! Having a dedicated safe, familiar, relaxing and welcoming space for young people to gather, is so important – leading to more opportunities to connect, to engage, and to have fun.

We began the process by engaging a team of young people to be the 'Youth Crew' - to drive the design, decoration and set up of the Youth Hub. The Youth Crew worked together to work on a budget, select and shop for furnishings, and set up the space, giving them a great sense of ownership, while learning important skills.

Our youth worker, Sami, said, "One of the benefits of having the Cranebrook Youth Hub is the opportunity to spend time talking to young people individually". This deeper level of engagement makes a difference to young people that are experiencing life's big and little challenges, and gives our youth workers a new level of insight into the needs of the young people in our community.

Another highlight was the new and exciting Horse Care Program, aimed at increasing empathy and developing new skills for young people. We knew we had achieved the program's purpose, when the facilitator was having a really challenging time: youth worker, Joe, said, "We loved seeing one of the young people try to console her by telling her a story of a time in his life when they were sad." Empathy in action.

We tried some new things, for example, running the RAGE program outside of school. Families were keen to connect, and this gave workers the opportunity to also engage the parents, adding an extra benefit to the program.

Some things just don't change – our school holiday programs continued to be jam packed with fun, and booked out every session. The importance of giving our young people the opportunity to enjoy new experiences can never be overstated – one of the favourites was the Burns Obstacle Course, where young people were pushed to their limits to get through the course – displaying team work, perseverance, and resilience, and a great sense of humour!



1292

**Direct connections
with young people**



142 In School Programs



261 After School Programs



139 School Holiday Programs



750 Breakfast Club

Of course, then along came COVID-19, which threw a spanner in the works. Our newly created Youth Hub had to sit empty, and our staff moved to working from home. There was no gap, though – Sami and Joe made sure they stayed connected to young people by creating programs that ran online, and reaching out and checking in through social media. One of the programs was a Virtual Challenge activity, where each week a new challenge was set, and young people had to submit a photograph of their entry. Joe definitely won the fort-building challenge! The all-time favourite, though, was the weekly Kahoot Quiz Time! This proved to be heaps of fun, and really engaging.

We came back to the Youth Hub at the beginning of June, which allowed us to then work with our young people individually, and, as restrictions were lifted, we began slowly starting to re-introduce a very different-looking, socially distanced, school holiday program. To our delight, we have managed to reengage with our young people, and even engage with new young people.

While working remotely and virtually had very real challenges, the youth team didn't hesitate, they skilled up and pushed forward – and encouraged our young people to do the same. While things may not be 'normal' for a long time, we are confident in our ability to move with the changes, and work flexibly and creatively for our community.





Family Therapy: FFT-CW

NCNS continues to deliver Functional Family Therapy-Child Welfare (FFT-CW) in the Penrith-Blue Mountains Region; one of only 11 pilot sites in NSW. FFT-CW is an evidence-based Family Therapy intervention specifically designed to assist families at risk. Initially funded for three years this program has been extended until June 2021. Throughout the life of this project NCNS has made a significant contribution to shaping the implementation of the reforms to Out of Home Care and Child Protection practice by working collaboratively with local DSJ and participating actively in practice and consultations forums.

Therapists work directly and collaboratively alongside DCJ Case Workers to provide in-home family therapy that is customised to assist families make immediate and measurable changes to reduce assessed risks and safety concerns for children. A significant development within the program over the last 12 months has been an increase in the number of families presenting with Domestic and Family Violence being a significant risk factor – especially during the recent COVID-19 shut-down. This presented real challenges in maintaining contact with families and effectively intervening in a timely and effective manner. The result has led to the development of new and innovative ways of collaborating with DCJ in the critical area of Family Violence intervention.

The FFT-CW Team continued to be composed of five Full Time therapists and a service manager. IN large part because of NCNS' long-standing practice of cross program co-operation the FFT program has retained staff who are committed to the ethos and commitment of NCNS as a community-based organisation focussing on the critical needs of the local community.

FFT-CW continues to engage families who have been traditionally unresponsive to other offers of support. By utilising therapeutic strategies families are engaged and motivated to look at their own strengths and protective factors and empowered to view their own difficulties from a new, less negative viewpoint.

On this basis all family members are assisted to learn specific new skills before the family is connected back into more supportive relationships with other services and their wider community.



70

Families went through the FFT-CW Program



1300

Hours of direct face to face therapy



1000+

Hours of additional non-direct service delivery

BY working closely with other programs and initiatives across the organisation we have regularly been able to connect families back into rich and supportive relationships to support the longer term safety and well-being of children.

Communities

The Communities Team has had another year full of events, new projects and building on existing projects, working hard to engage and support our communities, providing opportunities for growth, skill development and connection. But, in addition to this, thanks to the challenges of COVID, we also had to think outside the box and learn a range of creative and new technological ways to continue our connection to our communities.

Our work in Kingswood, in partnership with Penrith City Council's "Village Café", continued, which progressed to our providing support to a group of residents to plan and implement an Eid Festival and Day of Peace, all driven by local residents.

As we expanded our reach into Kingswood we continued our commitment and ongoing work within our Cranebrook and Kingswood Park communities.

Our Breakfast Club continues to flourish with approximately 500 children, young people and families attending each week, with continued support by some great partnerships: NCNS youth team who provide activities and create relationships; Secondbite who provide food donations; Our Transport to School Program staffed by teachers from Braddock Public School.

The Communities Team have continued to build on existing programs and introduce new programs for our communities. Our Big Sister in-school program continued at Braddock Primary school, but alongside this, we introduced our Boys Group, in partnership with Clontarf Aboriginal Boys Program – with Cranebrook High School boys facilitating and mentoring the boys from Braddock PS.

We have continued with a range of outreach pop-ups across our communities as well as up-skilling workshops including the Food Redi Program, Community Greening and TAFE outreach Course – "Learn your L's and Driving careers", which saw nearly all residents who attended gain their Learner Licence.

The work in Kingswood Park continues to grow, activating and engaging the community.



11626

Breakfasts provided to school students



7390

People attended our events



180

Families provided emergency relief



238

Mentoring sessions for students and adults



342

People consulted about community needs

The Kingswood Park Kids have been busy reinvigorating the area with a range of activities and events. These were all led, organised and run by the children. The Collective Community Kids from Kingswood Park Primary School are learning about governance, meeting protocols, letter writing, advocating to services for support for their events and event planning. These events included reactivating the space in the park and hosting a community relaunch in partnership with Penrith City Council.

We love to get out and about and engage the community with our diverse range of events across our communities - these included Cranebrook Outdoor Cinema held at Braddock Public School, Kingswood Park Movie night, International Women's day, Pet Vaccination days and a Seniors Week event.

All of this changed when in March 2020 along came COVID, disrupting our world and compelling us to work within a new context.

For the first time we looked at holding events in the world of social media and enjoyed celebrating Reconciliation Week and Neighbourhood Centres Week online.

This was a great learning curve for the team and a whole new way of engaging with the community.

We continued to engage with our Girls Group, KP Kids, Volunteers group and Women's groups through Zoom, Whats App and our new Facebook NCNS Communities page. Thanks to a great partnership with Wesley Mission we were able to provide Emergency Relief vouchers to our communities during this time, to support families and residents who were affected by the COVID shutdown. This also gave us the opportunity to check in with our current families, and build connections with new families.

NCNS staff were busy supporting the Free COVID Testing Clinic, located at our Koolyangarra Aboriginal Family Centre in Cranebrook in partnership with Nepean Blue Mountains Local Health District (NBMLHD) Public Health and Aboriginal units, in collaboration with Histopath Diagnostic Specialists. We were run off our feet, assisting the community to have their tests quickly and calmly in what was a new and confronting time.

Our year would not have been as successful without our students. We were fortunate to host two fantastic Western Sydney University third year Social Work students in placement, who have supported all the work we have undertaken, with enthusiasm and professionalism, and always with a smile.

Our involvement in networks and interagencies (including convening Cranebrook Neighbourhood Advisory Board, Kingswood Park Action Network, and Keeping Them Safe Circle) allow us to actively advocate for changes to the sector, create and maintain connections within the service system, and respond to emerging needs.

We are proud that our Neighbourhood Centres continue to be vibrant, active places for community to come together to learn new skills, meet new friends, and connect with other community members, or just chat to one of our Communities staff. These hubs of connection are where the real work lies, and where changes happen.

We can't wait to see what the next 12 months bring, for our team and our community.



Aboriginal Projects

Koolyangarra Aboriginal Family Centre is a central support service for our Aboriginal community; Kooly is located in Cranebrook and is easily accessible for community. We are a welcoming, comfortable and safe space for our Aboriginal and wider communities to come together, develop support networks and engage with services. Our community are able to access Kooly for programs, access to free phone, internet, computer or a space to yarn with Aboriginal workers who offer support and create referral pathways.

In 2019, Narelle Smith, Jenny Riley and Bronwyn Nuttall sat down and created a high-quality program called Steps to Healing. Techniques from Acceptance & Commitment Therapy (ACT) and Cognitive Behavioural Therapy (CBT) form the foundation of the program. The program offers participants the tools for challenging patterns of thoughts, feelings, and behaviours and living a more meaningful and positive life. The sessions offer activities that focus on mindfulness, metaphor, positive psychology, neuroscience, self-care, self-compassion, communication and relationship skills, and Aboriginal Culture. The participants said it is one of the best programs they've come across. This program received a highly commendable award through Mental Health Matters.

Again, we were pleased to be working alongside Integrated Violence Prevention and Response Services (IVPRS) 'Talking about Trauma' workshop. This workshop along with Steps to Healing complimented one another. Participants that did both programs had a better understanding about their traumas and what it is that triggers them. 'Talking about Trauma' creates a safe space for participants to discuss their trauma and the impact of trauma on themselves and their families.

SMART (Self Management and Recovery Training) Recovery is a free group program assisting people with any problematic behaviours, including addiction to drugs, alcohol, cigarettes, gambling, food, shopping, Internet and others. Guided by trained workers, you will learn a range of tools to manage what you are struggling with and to motivate you.



249
children learned
about their culture



124
people learned to deal with
their trauma



64
people worked towards
addiction recovery



26
parents attended Indigenous
Triple P

This program focuses on the last seven days and the next seven days. Participants loved the simplicity of just working on one problematic behaviour at a time.

Alcoholics Anonymous and Narcotics Anonymous were meeting at Kooly in the evenings to offer the community a space where they felt comfortable enough to attend.

Aboriginal Triple P was another successful program Kooly has been running. This program focuses on the positiveness of parenting. Participants felt non judged and felt like it was more of a yarnning circle than a workshop. Participants were very comfortable with the facilitator and found it easy to be honest and open about their parenting.

On the 26th May 2020, it was National Sorry Day, it's been 20 years since the walk across the Harbour Bridge, 33 years since the Bringing Them Home Report was tabled in Federal Parliament and 3 years since the Uluru Statement from the Heart. On the 27th May 2020 it was 53 years since the 1967 Referendum. One of our Aboriginal workers remembers the smile on her parents' faces knowing they were included in the national census.

So on these two days, I pay tribute to the many thousands who were removed, and acknowledge the pain and trauma suffered, and thank the many who have paved the way for me to be where I am today.

September 2019, Kooly staff were excited to take 20 young people to the snow. We hired a bus and headed to Perisher. It was the first time for a lot of our kids to see snow and also the first time some staff had seen snow. The young people were fantastic and picked up snowboarding so easily. By the second day, they were going up in the chair lifts, bouncing off up the top and snowboarding down the hill. The staff were in awe of how fast they picked this up. They were so respectful of our staff, the staff and trainers from Burton and to all people at Perisher. A beautiful experience was had by everyone.

Kooly teamed up with Sexual Health and provided 6 young people to interview their friends about a peer education program. This was to promote positive sexual health and to help young people to understand what a healthy relationship looks like. The young people were also trained by Sexual Health to promote safe sex. The young people found it interesting that there were all these different STI's and the silent killers of STI's that can infect your body and you wouldn't even know if you had it, unless you got tested. This information was then passed onto their mates that they interviewed.

Our Kooly Deadly Kids Dance Group is going strong and have taken a liking to their new dance teacher Jessie. Jessie brings a wealth of knowledge with him and the dancers are enjoying the different range of dances he teaches. Our dancers have been performing at our events and are growing confidently each time they are exposed to an audience.

Our social inclusion groups Women's Koori Cuppa and Aboriginal Men's Group continue to grow. The ladies have been creative in making dreamcatchers, decorating picture frames and crocheting beautiful throw blankets. These ladies are very creative and talented. The men's group went on a fishing trip and enjoy having barbeques. They are also strong advocates for their community.

This year in 2020 we are excited to be bringing a new program called Nations in Cultural Exchange (NICE). Our facilitator Jie Pittman will be incorporating hip hop, culture, film and music with our youth. Kooly is very excited to be bringing this into Cranebrook.



Closing the Gap

It was a massive 12 months for the CTG team once more. Between July 2019 and June 2020 the team had helped a total of 309 community members meet their health needs, 85 of which were completely new clients to the program. A further 28 clients were able to be discharged from the program as they are now in sustainable pathways to self-manage their own health needs – our ultimate goal.

During this period there was a focus on building upon community relationships across the region. The team had participated in many events across the region and were able to form new relationships with Key stakeholders. Particularly in Lithgow which has been a historically hard market for out of town organisations to reach. The team had worked hard to build relationships with the local community and organisations to promote the CTG program across the region. The CTG Program Manager and Indigenous Health Promotions Officer were also invited to sit on a committee to develop a new community hub within the Bowenfell's community. By sitting on this committee the team were able to ensure that local Aboriginal people and elders were consulted in the development of the hub and that time would be reserved for use for Aboriginal health outreach days at the hub in partnership with NSW health.

Then as we know the pandemic happened in the backend of the financial year. The team had to find new ways to work with the community during the height of the lockdown. All 309 clients were contacted during this time to discuss more than just their physical health needs. Our team were contacting clients just to have a yarn and remain connected if that is all the client had wanted.

One thing that had become apparent during the pandemic and the height of the lockdown was how further marginalized and vulnerable some of our client base had become. Things that we take for granted like going to the store to buy groceries and pay bills had become extremely difficult for some. By our staff maintaining regular and consistent contact with our client base during this time we were able to identify some of these issues early and provide clients with support outside of the regular day to



21339
times we helped
our clients



388
Allied Health and Specialist
appointments paid for



285
Medical Aids purchased



85
New clients joined CTG

day scope of the work. One such example is a client named Steve who is diagnosed with a medical history of emphysema and heart failure, as well as depression and anxiety. Steve also has a history of disconnection from services and is generally not the type to call and ask for help. Our staff had contacted Steve to have a yarn to see how he was holding up with everything going on. Through the conversation our staff had been alerted to the fact that Steve had no food at all in the house and his anxiety was stopping him from going to the store to stock up as he was fully aware that he sits in the at risk category if he did get sick. The staff had organised the purchase of some food supplies that day and it was dropped to his house on the front lawn. Steve was happy he was able to eat that day. However, we also knew if we didn't set something up for Steve the food would run out and we would be in the same predicament. The staff then followed up with Steve to help him navigate online shopping.

Steve was also referred on to the NCNS emergency relief program to get access to food vouchers that could be used online as well as a purchase of a larger fridge so he could

store more food and not have to do his shop as frequently. Steve was able to get into a sustainable routine again and is now managing well himself. However, we will still call him for a yarn to ensure he remains connected to our service and committed to addressing his health needs.

Another success story during this time came from our work with a client with COPD and a back injury was very anxious about leaving the house, as his oxygen set up was cumbersome, difficult to move around with, and he was always worried about it running out. He was becoming very depressed, compounded by the fact that he has a 2 ½ year old grandson in Queensland that he's never met, as he is too worried about travelling with his oxygen.

His specialist was recommending a portable oxygen system, but unfortunately, this was very expensive, and outside our financial capability. Our Care Coordinator, Wendy, investigated all the options she could, before contacting the supplier, with whom she has developed an excellent relationship. After much negotiation, Wendy was able to secure a fully refurbished ex-rental product for less than half-price. With approval from the PHN for the funding, the client was able to receive this new lightweight portable oxygen system.

The client was so very excited, and grateful; his mood lifted, and he began planning his trip to Queensland. Unfortunately, COVID has delayed his trip, however, he is now able to leave the home without concern, the extra battery pack has given him peace of mind, and the smaller size and much reduced weight means he is better able to carry and maneuver it, giving him much more freedom.

Wendy's perseverance and commitment to her clients, along with her relationship building with suppliers and medical professionals, has made this outcome possible.

The best thing about our team is their passion to Close the Gap – it influences all their decisions and actions, and makes them go that extra mile.

As the manager of this team I could not be prouder of the commitment that each of them has shown to their clients.

They will not stop advocating for their clients and have shown a real commitment to moving clients into sustainable health pathways once they are ready.

The outcomes the team has been able to achieve speak for themselves and my community has been able to make progress within the health space, achieving improved health outcomes for those that have been a part of our small part in closing the gap.

Board Profile



A/Prof Bradley Forssman (NSW)

MBBS; MPHTM; FAFPHM

Bradley is a Public Health Physician, a GP and a Director of Public Health at Nepean Blue Mountains LHD. He has skills and knowledge in population health and clinical aspects of HIV/STIs, adult education, population health policy and research. He is a Chair of the STIPU GP & Sexual Health Working Group and sits on NSW Health's HIV & STI Strategies Implementation Committee and Blood-Borne Advisory Panel and the Clinical Council of the Nepean Blue Mountains Primary Health Network.



Janis Donnelly-Coode

Janis Donnelly-Coode is a local lawyer, in her professional life she is passionate about providing a good service to family law and estate clients. These clients are usually stressed or upset or under pressure from family members, and need someone who understands that this is an emotional time for them. She is also passionate about increasing awareness about domestic violence in our society, and starting a dialogue so that real solutions can become available to these victims. Janis joined the board of NCNS this year to utilise her professional skills, experience and networks to contribute positively to a local organisation that is making changes and turning around the lifetime trajectories for the most at-risk children in our community.



Joy Impiombato

Joy has been the Managing Director at NCNS since 2009. Prior to this she had various roles in the community sector. She is motivated by working with local communities to address disadvantage and inequity through practical, local actions. She has a particular interest in the development of professional organisational and practice standards for the industry.



Mary Rigby

Mary Rigby has been a board member at NCNS for nearly 30 years. As a South Penrith resident, Mary has an interest in local services for older people. Mary is also a valued volunteer at South Penrith Neighbourhood Centre where she helps with our Golden Oldies Group and runs the popular Community Library.



Patricia Formosa

Patricia Formosa a long term Board Member at NCNS. Pat is a Penrith res-ident, and works at Graceades Cottage – a small Neighbourhood Centre in Mt Druitt. Patricia has an interest in Community Development and Aboriginal program delivery. She is an advocate for small to medium organisations and their ability to be localised, flexible and adaptive in their service delivery.



Sharon Williams

Born and raised in West Wyalong, NSW, Sharon Williams is a proud Koori woman whose connection and roots are with the Wiradjuri Nation, central NSW. Sharon's ancestors are the Galari people who lived along the Lachlan River and her totem is the wedged tail eagle. Sharon has identified as an Aboriginal person all her life.

Her professional career with the State Public Sector has spanned close to 40 years. During this time Sharon worked in mainstream and identified positions with the Rural Bank (later known as State, Colonial State, Colonial, Commonwealth) and NSW Health. Sharon is passionate about empowering Aboriginal people into meaningful employment, ongoing professional development, education and training.

AUDITED FINANCIAL REPORT

2019 - 2020



NEPEAN COMMUNITY & NEIGHBOURHOOD SERVICES
ABN 69 145 924 821

DIRECTORS' DECLARATION

In accordance with a resolution of the directors of Nepean Community & Neighbourhood Services, we state that:

In the opinion of the directors:

- (a) the financial statements and notes of the company are in accordance with:
 - (i) the Corporations Act 2001, including:
 - giving a true and fair view of the company's financial position at 30 June 2020 and of its performance for the year ended on that date; and
 - complying with Accounting Standards and Corporations Regulations 2001; and
 - (ii) International Reporting Standards as made by the International Accounting Standards Boards; and
- (b) there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

On behalf of the board



Director



Director

28 August 2020



berger piepers

CHARTERED ACCOUNTANTS

Partners

P A Berger B Com FCA
W J Piepers FCA
T D Millard B Com CA

Associate

T Costa B Bus CA

**AUDITOR'S INDEPENDENCE DECLARATION TO THE DIRECTORS OF
NEPEAN COMMUNITY & NEIGHBOURHOOD SERVICES
ABN 69 145 924 821**

I declare that, to the best of my knowledge and belief, in relation to the audit of Nepean Community & Neighbourhood Services for the year ended 30 June 2020, there have been:

- (i) no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

berger piepers
Chartered Accountants

W J Piepers
Partner

28 August 2020
Penrith



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Liability limited by scheme approved under Professional Standards Legislation

INDEPENDENT AUDIT REPORT TO THE MEMBERS OF
NEPEAN COMMUNITY & NEIGHBOURHOOD SERVICES
ABN 69 145 924 821

Partners
P A Berger B Com FCA
W J Piepers FCA
T D Millard B Com CA

Associate
T Costa B Bus CA

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Nepean Community & Neighbourhood Services, which comprises the statement of financial position as at 30 June 2020, statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information and the directors' declaration.

In our opinion, the accompanying financial report of Nepean Community & Neighbourhood Services is in accordance with the *Corporations Act 2001*, including:

- (i) giving a true and fair view of the company's financial position as at 30 June 2020 and of the financial performance for the year then ended; and
- (ii) complying with Australian Accounting Standards and the *Corporations Regulations 2001*.

Basis of Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the company in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of Nepean Community & Neighbourhood Services, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of the Directors for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the ability of the consolidated company to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control;
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors;
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern;
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation; and

Auditor's Responsibilities for the Audit of the Financial Report (continued)

- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the company to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the company audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



berger piepers
Chartered Accountants



W J Piepers
Partner

28 August 2020
Penrith

NEPEAN COMMUNITY & NEIGHBOURHOOD SERVICES
ABN 69 145 924 821

STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2020

		2020	2019
CURRENT ASSETS	Notes		
Cash on Hand		950	1,275
Cash at Bank		173,342	187,112
Money on Deposit		1,226,847	808,279
Trade Debtors & Prepayments	3	92,144	84,820
TOTAL CURRENT ASSETS		<u>1,493,283</u>	<u>1,081,486</u>
NON CURRENT ASSETS			
Plant and equipment	4	20,791	29,586
TOTAL NON CURRENT ASSETS		<u>20,791</u>	<u>29,586</u>
TOTAL ASSETS		<u>1,514,074</u>	<u>1,111,072</u>
CURRENT LIABILITIES			
Trade Creditors & Accruals	5	82,513	120,571
Grants Received in Advance		134,683	55,800
Provision for Program Costs	6	122,691	9,236
Provision for Staff On-costs	7	375,223	296,643
Provision for Management Support		125,023	90,023
Provision for Relocation		164,687	132,487
Provision for Equipment Replacement	8	116,644	41,475
TOTAL CURRENT LIABILITIES		<u>1,121,464</u>	<u>746,235</u>
NON CURRENT LIABILITIES			
Provision for Long Service Leave		136,020	136,134
TOTAL NON CURRENT LIABILITIES		<u>136,020</u>	<u>136,134</u>
TOTAL LIABILITIES		<u>1,257,484</u>	<u>882,369</u>
NET ASSETS		<u>256,590</u>	<u>228,703</u>
ACCUMULATED FUNDS		<u>256,590</u>	<u>228,703</u>

The accompanying notes form an integral part of these financial statements.

NEPEAN COMMUNITY & NEIGHBOURHOOD SERVICES
ABN 69 145 924 821

STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 30 JUNE 2020

	Retained Earnings \$	Reserves/ Capital \$	Total \$
As at 1 July 2018	180,297	-	180,297
Profit for the year	48,406	-	48,406
As at 30 June 2019	228,703	-	228,703
Profit for the year	27,887	-	27,887
As at 30 June 2020	256,590	-	256,590
	2020	2019	
Represented in the following Projects:-			
Penrith Community Dev Services	-	-	
South Penrith Facilities — Neighbourhood Centre	4,121	4,641	
Penrith Youth Services Project	-	-	
Housing Communities Project	-	-	
Aboriginal Community Project	-	-	
Families NSW Aboriginal Family Workers Project	-	-	
Aboriginal Early Learning Project (ACEL)	-	-	
Community Hub Project	-	-	
Kington Place Cranebrook Facility	(5,499)	(5,566)	
Went West	-	-	
Pathways to Training	-	-	
Organisational Management & Development Project	272,714	244,755	
WS Mens Group	-	-	
Youth Hope	-	-	
PWHC NDVN Fund	-	-	
Responsible Gambling Awareness	-	-	
Thornton Community	-	-	
Chaplaincy - Baddock	-	-	
Chaplaincy - Kingswood	-	-	
Chaplaincy - MPS	-	-	
IAS - Children & Schooling	-	-	
Functional Family Therapy - Child Welfare	-	-	
Vehicles	1,564	1,492	
CTG - Wentworth Healthcare	-	-	
Dual Diagnosis	(17,153)	(17,153)	
TFM - FACS	-	-	
Werrington building	843	534	
Go 4 Fun	-	-	
	256,590	228,703	

The accompanying notes form an integral part of these financial statements.

NEPEAN COMMUNITY & NEIGHBOURHOOD SERVICES
ABN 69 145 924 821

STATEMENT OF COMPREHENSIVE INCOME

FOR THE YEAR ENDED 30 JUNE 2020

	2020	2019
REVENUE		
Government Grants		
Grants received	4,086,471	4,571,439
Interest	3,257	8,589
Other Revenue	731,949	807,162
	<u>4,821,677</u>	<u>5,387,190</u>
EXPENSES		
Programs & Other Expenses	1,438,729	1,478,790
Wage costs	2,838,007	3,301,468
Organisation Management	517,054	558,526
	<u>4,793,790</u>	<u>5,338,784</u>
SURPLUS BEFORE INCOME TAX	<u>27,887</u>	<u>48,406</u>
Income tax expense	-	-
OTHER COMPREHENSIVE INCOME	<u>-</u>	<u>-</u>
TOTAL COMPREHENSIVE INCOME	<u><u>27,887</u></u>	<u><u>48,406</u></u>

The accompanying notes form an integral part of these financial statements.

NEPEAN COMMUNITY & NEIGHBOURHOOD SERVICES
ABN 69 145 924 821

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 30 JUNE 2020

	2020	2019
Cash flows from operating activities:		
Receipts from funders, donors and customers	5,292,206	6,034,177
Payments to suppliers and employees	(4,890,990)	(6,056,857)
Interest received (net)	3,257	8,589
Net cash from/(used in) operating activities	404,473	(14,091)
Cash flows from investing activities:		
Payments for furniture & fittings and plant & equipment	-	(38,381)
Net cash used in investing activities	-	(38,381)
Net increase/(decrease) in cash held	404,473	(52,472)
Cash at the beginning of the year	996,666	1,049,138
Cash at the end of the year	1,401,139	996,666
Reconciliation of Operating Surplus after tax to Net Cash Inflow from Operations		
Operating Surplus/(Deficit) After Income Tax	27,887	48,406
Depreciation expense	8,795	8,795
(Decrease)Increase in:		
Prepayments	(847)	18,175
Trade Debtors	(6,477)	(70,479)
Trade Creditors & Accruals	(38,058)	(9,946)
Provision for Staff on-costs	78,580	12,970
Provision for Program Costs	113,455	90
Provision for Management Support	35,000	59,909
Provision for Equipment Replacement	75,169	1,260
Provision for Relocation	32,200	18,957
Provision for LSL	(114)	4,786
Grants in Advance	78,883	(107,014)
	404,473	(14,091)

The accompanying notes form an integral part of these financial statements.

NEPEAN COMMUNITY & NEIGHBOURHOOD SERVICES
ABN 69 145 924 821

NOTES TO THE FINANCIAL STATEMENTS

AT 30 JUNE 2020

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(a) Basis of preparation

The financial report is a general purpose financial report, which has been prepared in accordance with the requirements of the Corporations Act 2001 and Australian Accounting Standards. The financial report has also been prepared on a historical cost basis and, except where stated, does not take into account current valuations of non-current assets. The financial statements have been prepared on the going concern basis.

(b) Statement of compliance

The financial report complies with Australian Accounting Standards, which include Australian equivalents to International Financial Reporting Standards ("AIFRS"). Compliance with AIFRS ensures that the financial report, comprising the financial statements and notes thereto, complies with International Financial Reporting Standards ("IFRS").

(c) Property, plant and equipment

Property, plant and equipment are stated at cost less accumulated depreciation and any impairment in value. Depreciation is calculated on a straight line basis over the estimated useful life of the asset as follows:

- Plant and equipment 4 to 5 years

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected to arise from the continued use of the asset. Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the item) is included in the statement of comprehensive income in the year the item is derecognised.

Impairment

The carrying values of property, plant and equipment are reviewed for impairment when events or changes in circumstances indicate that the carrying value may not be recoverable. If any such indication exists and where the carrying value exceeds the estimated recoverable amount, the assets are written down to their recoverable amount. The recoverable amount of property, plant and equipment is the greater of fair value less costs to sell and value in use.

Impairment losses are recognised in the statement of comprehensive income.

(d) Recoverable amount of assets

At each reporting date, the company assesses whether there is an indication that an asset may be impaired. Where an indicator of impairment exists, the company makes a formal estimate of recoverable amount. Where the carrying value of an asset exceeds its recoverable amount the asset is considered impaired and written down to its recoverable amount.

The recoverable amount is the greater of fair value less costs to sell and value in use. It is determined for an individual asset, unless the asset's value in use cannot be estimated to be close to its fair value less costs to sell and it does not generate cash inflows that are largely independent of those from other assets or groups of assets, in which case, the recoverable amount is determined for the cash generating unit to which the asset belongs.

NEPEAN COMMUNITY & NEIGHBOURHOOD SERVICES
ABN 69 145 924 821

NOTES TO THE FINANCIAL STATEMENTS

AT 30 JUNE 2020

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

(e) Cash and cash equivalents

Cash and cash equivalents in the statement of financial position comprises cash at bank and on hand and short-term deposits with an original maturity of three months or less.

For the purposes of the statement of cash flows, cash consists of cash and cash equivalents as defined above, net of outstanding bank overdrafts.

(f) Provisions

Provisions are recognised when the company has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

If the effect of the time value of money is material, provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and, where appropriate, the risks specific to the liability.

(g) Revenue

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the company and the revenue can be reliably measured. The following specific recognition criteria must also be met before revenue is recognised:

Sale of goods - Control of the goods has passed to the buyer.

Rendering of services - Control of the right to receive payment for the services performed has passed to the company.

Interest - Control of the right to receive the interest payment has passed to the company as the interest accrues.

Grant revenue – Grant revenue is recognised in the profit and loss when the entity obtains control of the grant and it is probable that the economic benefit from the grant will flow to the entity and the amount of the grant can be measured reliably. If conditions are attached to the grant which must be satisfied before it is eligible to receive the contribution, the recognition of the grant as revenue will be deferred until those conditions are satisfied. When grant revenue is received whereby the entity incurs an obligation to deliver economic value back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor, otherwise the income is recognised on receipt.

NEPEAN COMMUNITY & NEIGHBOURHOOD SERVICES
ABN 69 145 924 821

NOTES TO THE FINANCIAL STATEMENTS

AT 30 JUNE 2020

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

(h) Taxes

Income tax

The company is exempt from income tax under the Income Tax Assessment Act 1997.

Goods and services tax (GST)

Revenues, expenses and assets are recognised net of GST except:

- where the GST incurred on a purchase of goods and services is not recoverable from the taxation authority, in which case the GST is recognised as part of the cost of acquisition of the asset or as part of the expense item as applicable; and
- receivables and payables are stated with the amount of GST included.

The net amount of GST receivable from, or payable to, the taxation authority is included as part of receivables or payables in the statement of financial position.

Cash flows are included in the statement of cash flows on a gross basis and the GST components of cash flows arising from investing and financing activities, which is recoverable from, or payable to, the taxation authority are classified as operating cash flows.

(i) Comparative figures

Where necessary comparative figures have been adjusted to conform with changes in presentation in the current year.

(j) New Accounting Standards for Application in Future Periods

The AASB has issued a number of new and amended Accounting Standards and Interpretations that have mandatory application dates for future reporting periods, some of which are relevant to the company. The directors have decided not to early adopt any of the new amended pronouncements. The directors do not believe that any of the new standards will have an impact on the company.

NEPEAN COMMUNITY & NEIGHBOURHOOD SERVICES
ABN 69 145 924 821

NOTES TO THE FINANCIAL STATEMENTS

AT 30 JUNE 2020

	2020	2019
3. Trade Debtors and Prepayments		
Prepayments	14,758	13,911
Trade Debtors	62,385	70,909
Jobkeeper receivable	15,001	-
	<u>92,144</u>	<u>84,820</u>
4. Plant and equipment		
Motor vehicles at cost	38,381	38,381
Accumulated depreciation	(17,590)	(8,795)
	<u>20,791</u>	<u>29,586</u>
5. Trade Creditors & Accruals		
Trade Creditors	-	26,376
Provision for GST	82,513	94,195
	<u>82,513</u>	<u>120,571</u>
6. Provision for Program Costs		
Bond & Key Deposits	1,922	1,612
Provision Staff Recruitment	6,424	7,624
Provision for co location	69,345	-
NAIDOC 2021	45,000	-
	<u>122,691</u>	<u>9,236</u>
7. Provision for Staff On-costs		
Provision for Annual Leave	236,312	197,885
Provision for Workers Comp / redundancies	69,976	44,796
Superannuation Held	22,531	19,289
PAYG W Payable	42,869	34,302
Union Fees Held	(1)	49
HELP	201	322
Parental leave	1,481	-
Salary Packaging	1,854	-
	<u>375,223</u>	<u>296,643</u>
8. Provision for Equipment Replacement		
Provision Equipment Replacement	66,200	15,830
Provision Vehicles Replacement	50,444	25,645
	<u>116,644</u>	<u>41,475</u>



